



Township of Georgian Bluffs Council Agenda

October 15, 2025, 5:00 p.m.

Council Chambers
Township Administration Offices
177964 Grey Road 18, RR#3, Owen Sound ON N4K 5N5

This document can be made available in other accessible formats or with communications supports as soon as practicable and upon request.

Pages

1. **Call to Order**

2. **Territorial Acknowledgement**

In the spirit of reconciliation, we acknowledge with respect, the history and living culture of the Anishinaabek: The People of the Three Fires known as Ojibway, Odawa, and Pottawatomi Nation, who have inhabited this land from time immemorial. We recognize that these lands are the territories of the Chippewas of Saugeen and the Chippewas of Nawash, collectively known as the Saugeen Ojibway Nation, the keepers of this land.

Georgian Bluffs is located on lands encompassed by Treaties 45 ½, 67, 72, 82 and 93. We reflect on our role as Treaty People and, the need to live in respect and peace and show respect to the first peoples who inhabit these lands and waters.

3. **Adoption of Agenda**

Recommendation:

That the agenda be approved as presented.

4. **Declaration of Pecuniary Interest**

5. **Minutes of Previous Meetings**

Recommendation:

That the minutes contained herein be adopted.

6. Announcements**7. Public Hearings**

None.

8. Public Participation**8.1 Delegations on Agenda Items**

Any person who wishes to appear before Council regarding an item on the agenda must register with the Clerk's Office. To register you can:

1. Complete the online delegation form:
www.georgianbluffs.ca/delegations.
2. Call the Clerk's Office at 519-376-2729 ext. 603; or
3. Register in Council Chambers with the Clerk prior to the meeting start time (5:00 p.m.)

9. Consent Agenda**Recommendation:**

That Council of the Township of Georgian Bluffs adopt the Consent Agenda for information, as circulated, less items _____.

9.1 Correspondence

- | | | |
|-------|--|----|
| 9.1.1 | Letter from the Honourable Michael S. Kerzner, Solicitor General | 19 |
| 9.1.2 | Heather Morrison - Cobble Beach "The Hollows" Drainage | 21 |
| 9.1.3 | BioGRID Decommissioning Update - Township of Chatsworth | 23 |

9.2 Minutes

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| 9.2.1 | Council Remuneration Committee - September 2, 2025 | 24 |
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9.3 Resolutions From Other Municipalities

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| 9.3.1 | Township of Stone Mills supports Municipality of Brighton Re: Electoral Reform | 30 |
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9.3.2	Support of H.E.R. Elect Respect Campaign - Town of Smiths Falls	33
9.3.3	State of Emergency on Mental Health, Homelessness and Addictions - Niagara Region	36
9.3.4	Elect Respect Campaign Support - Town of Aurora	38
9.3.5	Bill C-61 First Nations Clean Water Act - Township of Woolwich	44
9.3.6	Canada Post/CUPW Labour Dispute - Township of Bonfield	46
9.3.7	Municipality of Shuniah supports Township of Perry Re: Increased Income Support Thresholds for Veterans	49
9.3.8	Municipality of St.-Charles supports City of North Bay and Municipality of Assiginack Re: NORDS Pilot Program	52

10. Consideration of Items Separated from Consent Agenda

11. Reports

11.1 Committee Reports

11.1.1	Committee of the Whole	56
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Recommendation:

That the minutes of the Committee of the Whole meeting held on October 8, 2025 be adopted, including recommendations COW2025-039 to COW2025-042; and

That all actions contained therein be approved.

11.1.1.1 CAO2025-031 - Shore Road Allowance Legal Review Update

COW2025-039

Moved By: Councillor Isaac Shouldice

Seconded By: Councillor Rick Winters

That report CAO2025-031, Shore Road Allowance Legal Review Update, be received for information.

Approved

11.1.1.2 DEV2025-077 - Finden Street Unopened Road Allowance

COW2025-039

Moved By: Councillor Isaac Shouldice

Seconded By: Councillor Rick Winters

That report CAO2025-031, Shore Road Allowance Legal Review Update, be received for information.

Approved

11.1.1.3 COR2025-045 - Council Vacancy Procedure

COW2025-041

Moved By: Councillor Isaac Shouldice

Seconded By: Councillor Tobin Day

That the procedure outlined in report COR2025-045 be observed to fill the existing vacant seat; and

That Council consider implementing a Council Vacancy Policy to address how future vacancies will be handled and direct staff to present a draft for consideration.

Approved

11.1.1.4 Closed Session

COW2025-042

Moved By: Councillor Rick Winters

Seconded By: Councillor Isaac Shouldice

That the Council of the Township of Georgian Bluffs move into closed session at 5:30 p.m. in the Sarawak Room with the Chief Administrative Officer, Deputy CAO/Director of Corporate Services, Director of Development and Infrastructure, and Manager of Legislative Services/Clerk remaining in the room to discuss:

12.1 litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board (open meeting exemption "e" of s. 239(2) - Municipal Act, 2001) - Drainage Matter

12.2 litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board (open meeting exemption "e" of s. 239(2) - Municipal Act, 2001) - OLT Appeal - Z02-25

12.3 litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board (open meeting exemption "e" of s. 239(2) - Municipal Act, 2001) - OLT Appeal B04-25

Approved

11.2 Information Reports

None

11.3 Recommendation Reports

11.3.1	CAO2025-032 - Renewal of Risk Management Services Agreement with Grey Sauble Conservation Services Agreement	63
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Recommendation:

That the Source Protection Plan – Part IV Enforcement Transfer Agreement with Grey Sauble Conservation Authority be endorsed; and

That a By-Law be presented to adopt the agreement.

11.3.2	DEV2025-079 - De-registration of Plan 180 (Heidolph Severance)	66
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Recommendation:

That Council receive report DEV2025-079 “De-registration of Plan 180 (Heidolph Severance)” for information purposes, and;

That Council authorize the Mayor and Clerk to enact a by-law deeming Plan 180 to no longer be a Registered Plan of Subdivision;

12. By-laws

12.1 Zoning By-laws

None

12.2 Other By-laws

12.2.1	By-Law 2025-063 - Plan 180 Deeming By-law	69
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See item 11.3.2.

Being a By-law to deem certain lots to no longer be registered lots on a plan of subdivision.

Recommendation:

That By-law 2025-063, being a By-law to deem certain lots to no longer be registered lots on a plan of subdivision, be read a first, second and third time, and finally passed, signed by the Mayor and Clerk, sealed with the Seal of the Corporation, and engrossed in the By-law Book.

See item 11.3.1.

Being a By-law to authorize a Source Protection Plan Risk Management Agreement with Grey Sauble Conservation Authority.

Recommendation:

That By-law 2025-064, being a By-law to authorize a Source Protection Plan Risk Management Agreement with Grey Sauble Conservation Authority, be read a first, second and third time, and finally passed, signed by the Mayor and Clerk, sealed with the Seal of the Corporation, and engrossed in the By-law Book.

13. Unfinished Business

None

14. New Business

14.1 Corporate Sponsorships

Further to notice provided by Councillor Cathy Moore Coburn at the September 3, 2025 meeting of Council.

14.2 Provincial Grants

Further to notice provided by Councillor Cathy Moore Coburn at the September 3, 2025 meeting of Council.

14.3 2025 Community Events

Further to notice provided by Councillor Cathy Moore Coburn at the September 3, 2025 meeting of Council.

15. Notice of Motion/Notice of Discussion

16. Closed Session

None.

17. Confirming By-law**Recommendation:**

That By-law No. 2025-065, being a by-law to confirm the proceedings of Council on October 15, 2025, be read a first, second and third time, finally passed, signed by the Mayor and Clerk, sealed with the Seal of the Corporation and engrossed in the By-law Book.

18. Adjournment

Date of next regular meeting:

Special Council - October 15, 2025 @ 6:00 p.m.

Special Council - October 22, 2025 @ 9:00 a.m.

Recommendation:

That the meeting be adjourned at __:__ p.m.

Township of Georgian Bluffs

Council Minutes

October 1, 2025, 5:00 p.m.
Council Chambers
Township Administration Offices
177964 Grey Road 18, RR#3, Owen Sound ON N4K 5N5

Members Present: Mayor Sue Carleton
Deputy Mayor Grant Pringle
Councillor Rick Winters
Councillor Tobin Day
Councillor Isaac Shouldice

Members Absent: Councillor Cathy Moore Coburn
Councillor Ryan Thompson

Staff Present: Brittany Drury, Deputy CAO/Director of Corporate Services
Carly Craig, Manager of Legislative Services/Clerk
Samantha Buchanan, Treasurer
Michael Benner, Director of Development and Infrastructure
Jodi Ward, Legislative Services Coordinator
Crystal Gunn, Human Resources Manager

1. Call to Order

Mayor Sue Carleton called the meeting to order at 5:00 p.m.

2. Territorial Acknowledgement

The Director of Development and Infrastructure Services opened the meeting with the territorial acknowledgement statement and provided a brief personal reflection.

3. Adoption of Agenda

Moved By: Deputy Mayor Grant Pringle
Seconded By: Councillor Rick Winters

That the order of business be amended to consider report CAO2025-028 - Pay Equity and Market Check Results immediately following the delegation by Gallagher Benefit Services; and

That an item be added under Committee Reports concerning a request for extension of the Council Remuneration Committee Report deadline; and

That the agenda be approved as amended.

Carried

4. Declaration of Pecuniary Interest

None declared.

5. Minutes of Previous Meetings

RES2025-079

Moved By: Councillor Isaac Shouldice

Seconded By: Councillor Rick Winters

That the minutes contained herein be adopted.

Carried

5.1 Council - September 10, 2025

5.2 Special Council - September 17, 2025

6. Announcements

None.

7. Public Hearings

None.

8. Public Participation

8.1 Delegations on Agenda Items

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8.2 Gallagher Benefit Services Group - Compensation and Pay Equity Review Findings

Jane Mizanski and Amanda Kim were present from Gallagher Benefit Services to present the findings of the staff compensation and pay equity review.

Council discussion and questions included:

- A note that the proposed minimum hourly rate is above the established living wage for Grey Bruce.
- What contributed to the variance in the four highest paid positions, and how to avoid the need for significant increases in the future?
- Concerns with the growing gap in the difference between the upper pay bands and the lower pay bands.

RES2025-080

Moved By: Deputy Mayor Grant Pringle

Seconded By: Councillor Isaac Shouldice

That the final Compensation and Pay Equity Review Findings report from Gallagher Benefit Services Group be received for information.

Carried

8.3 COR2025-028 - Pay Equity and Market Check Results

RES2025-081

Moved By: Councillor Rick Winters

Seconded By: Councillor Isaac Shouldice

That report CAO2025-028, Pay Equity and Market Check Results, be received; and

That Council support the findings of the market check, including remuneration at the 60th percentile; and

That the amended salary band and any applicable adjustments be implemented on October 6, 2025.

Carried

9. Consent Agenda

RES2025-082

Moved By: Deputy Mayor Grant Pringle

Seconded By: Councillor Rick Winters

That Council of the Township of Georgian Bluffs adopt the Consent Agenda for information, as circulated, less items 9.1.2, 9.3.3, 9.3.5, 9.3.7, 9.3.10, 9.3.8, and 9.3.11.

Carried

9.1 Correspondence

9.1.1 Owen Sound and District Chamber of Commerce - 2025 Leaders Forum

9.1.2 Southwestern Ontario Isotope Coalition (SOIC) - Request for Letters of Support, Municipal Working Group - Nuclear Innovation Institute

9.2 Minutes

9.2.1 Community Schools Alliance - Annual Chair's Report and Summary of Annual Meeting

9.3 Resolutions From Other Municipalities

9.3.1 Municipality of Bluewater - Closure of Before and After School Programs

9.3.2 Township of Perry - Support for the Advocacy for Increased Income Support Thresholds for Canadian Veterans

9.3.3 Town of Cobalt - Firefighter Certification Requirements

9.3.4 Township of Woolwich - Strong Mayor Legislation

- 9.3.5 Exemption to O. Reg. 343/22 – Firefighter Certification Requirements - Township of Brudenell, Lyndoch and Raglan Supports Township of Black River-Matheson
- 9.3.6 Advocacy for Increased Income Support Thresholds for Canadian Veterans - Brudenell, Lyndoch and Raglan Township Supports Township of Bradford West Gwilliambury
- 9.3.7 Township of Terrace Bay - Exemption to O. Reg. 343/22 – Firefighter Certification Requirements
- 9.3.8 Township of North Glengarry - Request to amend Ontario regulation 391/21: blue box – inclusion of currently ineligible sources
- 9.3.9 Town of Petrolia - Support for City of Brantford Re: Bail Reform
- 9.3.10 Town of Petrolia supports Town of Cobalt Re: Firefighter Training Deadlines
- 9.3.11 Township of the Archipelago - Opposition to the Georgian Bay Aspiring Geopark
- 9.3.12 Municipality of St. Charles - Natural Gas Expansion - Project Cancellation

10. Consideration of Items Separated from Consent Agenda

- 10.1 9.1.2 Southwestern Ontario Isotope Coalition (SOIC) - Request for Letters of Support, Municipal Working Group - Nuclear Innovation Institute

RES2025-083

Moved By: Deputy Mayor Grant Pringle

Seconded By: Councillor Rick Winters

That staff be directed to author a letter of support for the Southwestern Ontario Isotope Coalition in the manner specified in the correspondence.

Carried

- 10.2 9.3.3, 9.3.5, 9.3.7, and 9.3.10 O. Reg. 343/22 – Firefighter Certification Requirements

RES2025-084

Moved By: Councillor Rick Winters

Seconded By: Councillor Tobin Day

That staff be directed to forward all resolutions to the Inter Township Joint Board of Management for review and comment.

Carried

- 10.3 9.3.8 Township of North Glengarry - Request to amend Ontario regulation 391/21: blue box – inclusion of currently ineligible sources

RES2025-085

Moved By: Councillor Rick Winters

Seconded By: Councillor Tobin Day

That staff be directed to issue a letter of support to the Township of Glengarry, on behalf of Council, concerning the request to amend O. Reg. 391/21 for inclusion of currently ineligible sources.

Carried

- 10.4 9.3.11 Township of the Archipelago - Opposition to the Georgian Bay Aspiring Geopark

RES2025-086

Moved By: Deputy Mayor Grant Pringle

Seconded By: Councillor Isaac Shouldice

That staff be directed to bring back a report with additional information on the proposal, outlining impacts to the Township of Georgian Bluffs.

Carried

11. Reports

11.1 Committee Reports

11.1.1 Council Remuneration Deadline

RES2025-087

Moved By: Deputy Mayor Grant Pringle

Seconded By: Councillor Isaac Shouldice

That the 2026-2030 Council Remuneration Committee report and presentation deadline of October 31, 2025, be extended to November 30, 2025.

Carried

11.2 Information Reports

The Acting CAO provided a brief overview of the contents of the report, noting that additional detail to capital projects would be provided through business planning discussions.

Council briefly commented on the increased ice rental and facility usage and sought clarification on fire recruitment statistics.

RES2025-088

Moved By: Councillor Rick Winters

Seconded By: Councillor Isaac Shouldice

That all information reports contained herein be received.

Carried

11.2.1 Mid-Year Report 2025

11.3 Recommendation Reports

None.

12. By-laws

12.1 Zoning By-laws

None.

12.2 Other By-laws

12.2.1 By-Law 2025-060 - Housekeeping By-Law

Being a By-law to enact a housekeeping by-law and repeal inactive by-laws.

RES2025-089

Moved By: Deputy Mayor Grant Pringle

Seconded By: Councillor Rick Winters

That By-law 2025-060, being a By-law to enact a housekeeping by-law and repeal inactive by-laws, be read a first, second and third time, and finally passed, signed by the Mayor and Clerk, sealed with the Seal of the Corporation, and engrossed in the By-law Book.

Carried

12.2.2 By-Law 2025-061 - Amend Council Committee and Board Appointments

Being a By-law to amend By-Law 2024-067 – Council Committee and Board Appointments.

RES2025-090

Moved By: Councillor Isaac Shouldice

Seconded By: Councillor Rick Winters

That By-law 2025-061, being a By-law to amend By-Law 2024-067 - Council Committee Appointments, be read a first, second and third time, and finally passed, signed by the Mayor and Clerk, sealed with the Seal of the Corporation, and engrossed in the By-law Book.

Carried

13. Unfinished Business

None

14. New Business

14.1 The Hollows Cobble Beach Drainage

Further to notice provided by Mayor Sue Carleton at the September 3, 2025 meeting of Council.

RES2025-091

Moved By: Mayor Sue Carleton

Seconded By: Councillor Tobin Day

That staff be directed to bring a report to council regarding drainage concerns at The Hollows condominium units in Cobble Beach for information.

Carried

14.2 Big Bay Estates Development

Further to notice provided by Mayor Sue Carleton at the September 3, 2025 meeting of Council.

RES2025-092

Moved By: Councillor Rick Winters

Seconded By: Councillor Isaac Shouldice

That staff be directed to bring a report to council regarding the current status and history of Big Bay Estates for council information.

Carried

15. Notice of Motion/Notice of Discussion

None.

16. Closed Session

None

17. Confirming By-law

RES2025-093

Moved By: Deputy Mayor Grant Pringle

Seconded By: Councillor Isaac Shouldice

That By-law No. 2025-062, being a by-law to confirm the proceedings of Council on October 1, 2025, be read a first, second and third time, finally

passed, signed by the Mayor and Clerk, sealed with the Seal of the Corporation and engrossed in the By-law Book.

Carried

18. Adjournment

Mayor Sue Carleton noted that the Committee of the Whole would meet as regularly scheduled on October 8, 2025 at 5:00 p.m.

Moved By: Councillor Rick Winters

Seconded By: Councillor Tobin Day

That the meeting be adjourned at 5:54 p.m.

Carried

Mayor, Sue Carleton

Clerk, Carly Craig

Solicitor General

Office of the Solicitor General

25 Grosvenor Street, 18th Floor
Toronto ON M7A 1Y6
Tel: 416 326-5000
Toll Free: 1 866 517-0571
Minister.SOLGEN@ontario.ca

Solliciteur général

Bureau du solliciteur général

25, rue Grosvenor, 18^e étage
Toronto ON M7A 1Y6
Tél. : 416 326-5000
Sans frais : 1 866 517-0571
Minister.SOLGEN@ontario.ca



132-2025-3641
By email

September 26, 2025

Dear Heads of Council and Chief Administrative Officers of OPP-Policed Municipalities:

The Ministry of the Solicitor General has undertaken a review of the Ontario Provincial Police (OPP) cost recovery model. I would like to extend my gratitude for your participation and input into this process.

I am writing to inform you that because of the review, regulatory amendments have been made to Ontario Regulation 413/23: Amount Payable by Municipalities for Policing from Ontario Provincial Police under the *Community Safety and Policing Act, 2019*. These amendments are in effect and will inform the 2026 annual billing statement to be issued shortly.

Firstly, an 11 per cent cap is established on the increase in policing costs owed by municipalities for the 2026 calendar year when compared to 2025, excluding the costs related to any service enhancements.

Secondly, a new discounts table will be established in regulation and will apply to the 2026 billing year and going forward. This new discount table introduces a lower eligibility threshold to receive a discount. Municipalities will now receive calls for service and overtime discounts when they are three or more standard deviations from the average calls for service weighted time to property count ratio, rather than the current regulatory threshold of five standard deviations.

The amendments have been approved by Cabinet and have been filed with the Registrar of Regulations. They will be accessed publicly online through the [e-Laws page](#) – and will be available here within the next few business days.

The preparation of 2026 annual billing statements is underway and statements are targeted for release in November 2025.

As we undertook this review, we heard loud and clear that greater clarity, predictability and stability in the OPP cost recovery model, and associated billing statements, is critical to municipalities as annual budget processes are undertaken. These amendments were contemplated, and ultimately decided upon, based on those concerns and the direct feedback that we heard from OPP-policed municipalities.

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Should you have any questions about the regulatory updates, please reach out to solgeninput@ontario.ca.

Please direct any questions about your annual billing statements to the Crime Prevention and Community Support Bureau at opp.municipalpolicing@opp.ca.

Thank you again for your partnership.

Sincerely,

A handwritten signature in blue ink, appearing to read "Michael S. Kerzner", with a stylized flourish at the end.

The Honourable Michael S. Kerzner
Solicitor General

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety
Ministry of the Solicitor General

Thomas Carrique, C.O.M.
Commissioner, Ontario Provincial Police

Madam mayor and council members. My name is Heather Morrison and I would like to address the drainage issues in the Hollows at Cobble Beach. I am a born and raised Grey County resident and had been a Georgian Bluffs resident for the last 26 years. My husband and I purchased this home as our retirement place after working for 32 years with Grey County. We thought this would be our dream retirement home. It has not been. We love the area and the people here are fantastic, however we have not been able to use our full property since we moved in. Imagine purchasing a home and not being fully able to use it for three years.

We knew as soon as the grading and drainage were complete it was not done properly. We cannot walk even to our next door neighbours without getting wet feet. We have standing water on a regular basis bringing a host of other issues, and neighbours sump pumps are running continuously. Many neighbours have had water in their basements and some are afraid to leave for extended periods of time for fear of this.

Upon realizing that the grading and drainage was not done properly my first phone call was to the planning staff at Georgian Bluffs. I spoke with Mr. Benner and soon realized I was not the first or even the second person to call and voice my concerns about the improper grading and drainage in the Hollows. However Mr. Benner assured me that the Township held a substantial hold back from Reid's Heritage Homes and if the builder did not complete the drainage and grading properly that hold back would be used to do so. I took Mr. Benner at his word at that time.

Homeowners, our board of directors, and property management company have all tried working with Reid's to get the backyard repairs completed. At this point Reid's Heritage Homes will not even return a simple phone call or e-mail from any of us.

Last fall Mr. Benner sent an e-mail to a neighbour indicating that, based on the engineering report completed by Croziers the engineering firm for Reid's Heritage Homes, the drainage and grading were complete. Those works were approved sight unseen by Township planning staff. To say we were left disheartened after numerous homeowners expressed concern relative to the drainage and grading in the Hollows, would be an understatement. On top of that, to have the planning staff approve this based solely on the engineers report without coming out and looking and speaking to residents is frankly ludicrous. A video included will show you the lack of drainage we have in the Hollows and if you watch closely you will note that the water is actually running away from the drains located on the property.

Earlier this spring planning staff, the former CAO, board of directors and our property management company met on site to review the ongoing issues. One simple question was asked of Mr. Benner. If this drainage and grading were to be installed in a housing project for Georgian Bluffs would it have been approved by staff? The answer was a simple no. Both our

property management company and Tarion have indicated the drainage and grading concerns are a municipal issue.

Simply put, Mr. Benner made a mistake in the approval of the drainage and grading site unseen.

Based on the history here, the assurances from planning staff that they would correct this and the substantial hold back currently held by Georgian Bluffs, the residents of the Hollows respectfully request that that hold back be used as soon as possible to remedy the drainage and grading issues in the hollows. Unfortunately, if this does not happen, the residents will be seeking other methods to have the necessary repairs completed up to and including legal action.

October 2, 2025

Via email only: ccraig@georgianbluffs.ca

Township of Georgian Bluffs
177964 Grey Road 18
Owen Sound, Ontario, N4K 5N5

Attn: Carly Craig, Manager of Legislative Services/Clerk

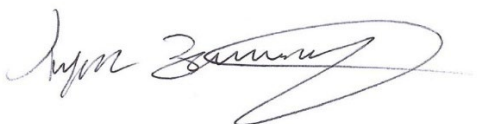
Re: Resolution - Finance Report 2025-25 - BioGRID Decommissioning Update

Please be advised at the Township of Chatsworth Council Meeting held on October 1, 2025 the following resolution was carried:

THAT Finance Report 2025-25 RE: BioGRID Decommissioning Update be hereby received for information; and
FURTHER THAT on February 2, 2011, the Township of Chatsworth and the Township of Georgian Bluffs entered into an agreement a “Georgian Bluffs Chatsworth Biodigester Joint Board of Management” for the operation and maintenance services related to the BioDigester; and
FURTHER THAT By-Law No. 2012-35 was passed on September 5, 2012 executing an agreement to establish the Joint Board of Management for the Maintenance and Operations for the Georgian Bluffs Chatsworth Biodigester; and
FURTHER THAT on September 22nd, 2025 the Joint Board approved completing a partial decommissioning of the Biodigester while leaving the lagoons intact; and
FURTHER THAT Chatsworth Council desires to exit the agreement following the partial decommissioning is completed; and
FURTHER THAT Chatsworth Council desires to sell it’s portion of the Biodigester lands and facility; and
FURTHER THAT Chatsworth Council requests that an update Land Appraisal is completed on the Biodigester lands and the cost is split between both Georgian Bluffs and Chatsworth; and
FURTHER THAT Chatsworth Council directs Chatsworth staff to work with BioGRID staff to bring forward any further information related to this request.

Should you require additional information please contact the undersigned at 519-794-3232 ex. 134 or tyler.zamostny@chatsworth.ca.

Sincerely,



Tyler Zamostny
Deputy Clerk



Township of Georgian Bluffs

Council Remuneration Committee Minutes

September 2, 2025, 3:00 p.m.
Virtual – Microsoft Teams

This document can be made available in other accessible formats or with communications supports as soon as practicable and upon request.

Members Present: Member Brad McRoberts
Member Bill Haldane
Member Peter Reid
Member Ron Glenn
Member Ann Dumyn

Staff Present: Carly Craig, Manager of Legislative Services/Clerk
Samantha Buchanan, Treasurer
Jodi Ward, Council and Committee Coordinator

1. Call to Order

Chair Brad McRoberts called the meeting to order at 3:01 p.m.

2. Territorial Acknowledgement

Chair Brad McRoberts read the Territorial Acknowledgement.

3. Approval of Agenda/Additions to the Agenda

Moved By: Member Ron Glenn

Seconded By: Member Bill Haldane

That the agenda be approved as presented.

Approved

4. Declaration of Pecuniary Interest

None.

5. Minutes of Previous Meetings

5.1 August 5, 2025

Moved By: Member Ron Glenn

Seconded By: Member Bill Haldane

That the minutes of the Council Remuneration Committee meeting held on August 5, 2025, be approved, as amended.

Approved

6. Staff Reports

6.1 COR2025-032- Summary of Council Remuneration Feedback

Questions and discussions arising from the report included:

- It was noted that reported hours worked varied widely across council.
- A significant difference often seen between the mayor/deputy mayor, who often report much higher hours, compared to some councillors —especially when secondary employment is a factor.
- Opinions are mixed on whether current remuneration is fair.
- It was suggested that compensation be considered relative to hours worked.
- It was noted that some municipalities pay a base salary only, while the Township of Georgian Bluffs' compensation is a base salary plus per diems and benefits.
- Concerns were raised regarding oversight of spending, with reported reimbursements without receipts.

Moved By: Member Ron Glenn

Seconded By: Member Ann Dumyn

That report COR2025-032 be received for information.

Approved

6.2 COR2025-033 - Council Compensation Comparators Results

Samantha Buchanan, Treasurer provided an overview of the report, noting that highlighted columns were not available at the time the report was prepared.

Committee questions and discussion included:

- Comparison of Base Pay and Per Diems
 - Direct comparisons are difficult; for municipalities with only base pay, we would need to know how many meetings are attended to assess equivalency.
 - It was noted by Members that the March 31, 2025, report provides a breakdown of all compensation paid to Council.
 - Clarification is needed on whether reported competitor base salaries include additional benefits.
 - If professional development or other budget allocations should be considered as part of total compensation.
 - Each municipality must publish a full report of council compensation annually by March 31; links to these reports can be shared for comparison, if available.
 - Proposed that Councillors may not be perceived as contributing equally if compensation is base salary only. Discussion about potential claw-back provisions when compensation is structured as a salary only.
 - Concern about possible misuse or abuse of per diems.
- Meeting Attendance and Workload Distribution
 - Significant differences exist in how many meetings individual councillors attend.
 - Staff advised this may result from standing committee structures.
 - Committee appointments are voluntary, which often results in an uneven distribution of responsibilities.
 - Certain committees automatically include the Mayor and Deputy Mayor.
 - Some councillors work full-time outside of Council, which may limit their availability.
- Recommendations and Structural Considerations
 - Based on comparator municipalities, an upcoming Committee of the Whole agenda will include a recommendation to merge

Council and Committee of the Whole, which would change the overall number of meetings.

- Discussion about how Committee assignments were handled.

Moved By: Member Ron Glenn

Seconded By: Member Bill Haldane

That the Council Remuneration Committee receive the results of Council Compensation for information.

Approved

6.3 COR2025-034 - Recommended Council Remuneration Policy Efficiencies and Next Steps

Carly Craig, Manager of Legislative Services/Clerk provided an overview of the report, and recommended changes for administrative effectiveness.

Questions and discussions included:

- Committee Reconvening (Page 6 Reference)
 - The committee questioned whether the suggestion to reconvene upon significant changes was necessary.
 - Committee members expressed that they are not decision makers; if Council wishes to adjust compensation, it is unclear why the matter would return to them.
 - Staff advised it provides greater transparency if an external committee review proposed changes.
 - It was noted that the committee does not have authority to approve or reject Council's decisions.
 - The process was outlined by staff, explaining that if a change is proposed, a notice of motion by Council would be given; the committee would then reconvene to provide a recommendation before Council votes.
- Travel Allowance and Expense Reimbursements
 - Questions were raised if meal reimbursement rates have been amended within the last four years.
 - It was confirmed that rates were slightly increased four years ago and are aligned with staff reimbursement rates.
 - Breakfast: \$15 → \$20
 - Lunch: \$20 → \$25

- Dinner: \$30 → \$35
- Incidentals (e.g., internet): \$10 → \$15
- The Committee questioned whether these rates are appropriate for 2025.
- It was confirmed by Staff that receipts are required for reimbursement; and that listed rates are maximums, not automatic allowances.
- The Committee question if mileage should be compensated at all and if staff could compile comparators policies regarding milage.

Moved By: Member Ann Dumyn

Seconded By: Member Bill Haldane

That the Committee be directed to provide feedback on the Draft Council Remuneration Policy, including any redline revisions for staff to compile; and

That the recommended policy efficiencies outlined in report COR2025-034 be approved and incorporated into the Draft Policy; and

That staff be directed to include the following amendments:

- 1. That the lunch and dinner maximum allotments be increased as follows: Lunch to \$35.00, Dinner to \$50.00, and;**
- 2. That the maximum daily travel allowance be increased to \$120.00; and**
- 3. That the term "incidentals" be clearly defined, and;**
- 4. That alcoholic beverages be excluded as a reimbursable expense; and**
- 5. That wording be strengthened in the Monitoring and Review Section to *require* the Remuneration Committee reconvene, and;**
- 6. That the wording regarding special event attendance include "Council approval is not required for the following event types where a member is in an *official capacity*", and;**
- 7. That clarification be given on how mileage is calculated, and;**

That Staff be directed to supply per diem information for listed comparators, and;

That Staff bring a revised draft policy forward for review by the Committee for the next scheduled meeting.

Approved

7. Unfinished Business

None

8. New Business

None

8. Date of Next Regular Meeting/Adjournment

Moved By: Member Ron Glenn

Seconded: Member Peter Reid

That the date of next regular meeting be Tuesday September 30, 2025, at 3:00 p.m.; and

That the meeting be adjourned at 4:32 p.m.

Approved

Chair, Brad McRoberts

Clerk, Carly Craig

The Corporation of The Township of Stone Mills

4504 County Road 4, Centreville, Ontario K0K 1N0
Tel. (613) 378-2475 Fax. (613) 378-0033
Website: www.stonemills.com



October 7, 2025

Sent Via Email Only

Office of the Prime Minister
80 Wellington Street
Ottawa, ON
K1A 0A2

Re: Electoral Reform

Dear Honourable Mark Carney,

Please be advised that during the regular Council meeting of October 6, 2025, Township of Stone Mills Council passed the following motion,

Resolution 23-696-2025

That the resolution circulated from the Municipality of Brighton be received and supported.

Moved By Councillor Woodcock
Seconded By Councillor Fenwick
Carried

If you have any questions, please do not hesitate to contact the undersigned.

Sincerely,

B Teeple

Brandi Teeple
Township Clerk
Township of Stone Mills
4504 County Road 4
Centreville, ON, K0K 1N0
Phone: 613 378-2475 ext. 225
Email: bteeple@stonemills.com

cc. Doug Ford, Premier of Ontario
All Ontario Municipalities

Enc. 1



Date: September 15, 2025

Resolution No. COU-2025-30

Moved By: Councillor Wheeldon

Seconded By: Councillor Rowley

Whereas Canadian governments at all levels are structured by and derive their legitimacy from democratic principles, practices, and norms;

And Whereas many countries around the world are experiencing increased political polarization and hostility, shifts toward authoritarianism, and the undermining of democratic norms;

And Whereas incivility and hostility increasingly define the political sphere in Canada at every level of government, but particularly in systems with political parties;

And Whereas this hostile political climate drives lower democratic participation, including low voter turnout and fewer and less diverse political candidates, resulting in a lopsided and unhealthy democracy;

And Whereas poor political health undermines the ability of democratic institutions to exercise effective leadership and overcome the unprecedented challenges of the 21st century;

And Whereas elections are one of the most central and participatory parts of Canadian democratic systems;

And Whereas numerous studies, including those by Parliamentary committees, have identified our First Past the Post electoral system as driving increasing polarization and declines in voter participation, and have recommended some form of proportional representation;

And Whereas electoral reform enjoys broad public support, with a majority of polling respondents who identify with every major party supporting change in the way that they vote;

Therefore Be It Resolved that the Municipality of Brighton call upon the provincial and federal governments to enact electoral reform, adopting proportional systems in which every vote counts and polarization is diminished, in order to safeguard and empower Canadian democracy;

11.1

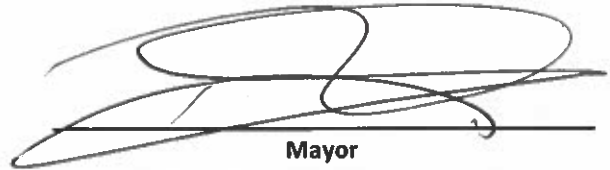
And Be It Further Resolved that this motion be circulated to Prime Minister Mark Carney, Premier Doug Ford, and all Ontario municipalities.

Carried

☒

OR Defeated

☐


Mayor

Recorded Vote		For Clerks Use Only			
Recorded vote called by: _____					
	For	Against	Abstain	Absent	COI
Mayor Brian Ostrander					
Deputy Mayor Ron Anderson					
Councillor Anne Butwell					
Councillor Hannah MacAusland					
Councillor Emily Rowley					
Councillor Jeff Wheeldon					
Councillor Bobbi Wright					
Total					
Carried ☐		Defeated ☐		Clerk's Initials	

11.1.



SMITHS FALLS

RISE AT THE FALLS

October 8, 2025

Association of Municipalities of Ontario
155 University Ave | Suite 800 Toronto, ON M5H 3B7
resolutions@amo.on.ca

To Whom it May Concern:

Re: Support of H.E.R. Elect Respect Campaign

Please be advised that the Council of the Corporation of the Town of Smiths Falls passed the following resolution at their September 15, 2025, Council meeting:

WHEREAS democracy is healthy when everyone is able to participate fully and safely and contribute to the well-being of their community;

AND WHEREAS we are witnessing the dissolution of democratic discourse and respectful debate across all levels of government and in neighbouring jurisdictions;

AND WHEREAS Ontario's municipally elected officials are dealing with increasingly hostile, unsafe work environments facing threats and harassment;

AND WHEREAS social media platforms have exacerbated disrespectful dialogue, negative commentary, and toxic engagement which disincentivizes individuals, especially women and candidates from diverse backgrounds from running for office;

AND WHEREAS better decisions are made when democracy is respectful and constructive and the voices of diverse genders, identities, ethnicities, races, sexual orientation, ages and abilities are heard and represented around municipal council tables;

AND WHEREAS the Association of Municipalities of Ontario's Healthy Democracy Project has identified concerning trends with fewer people voting in local elections and running for municipal office;



SMITHS FALLS

RISE AT THE FALLS

AND WHEREAS in 2024, female elected representatives from across Halton formed a group called H.E.R. (Halton Elected Representatives) which pledged to speak out against harassment and negativity in politics and called on elected officials to uphold the highest standards of conduct;

AND WHEREAS H.E.R. Halton has launched a campaign called Elect Respect to promote the importance of healthy democracy and safe, inclusive, respectful work environments for all elected officials that encourages individuals to participate in the political process;

AND WHEREAS on June 5, 2025, the Canadian Association of Feminist Parliamentarians launched a non-partisan “Parliamentary Civility Pledge” to encourage all parliamentarians to commit to end workplace harassment and increase civility on Parliament Hill, modelled after the pledge developed in Halton by representatives of H.E.R.

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Town of Smiths Falls supports the Elect Respect pledge and commits to:

- *Treat others with respect in all spaces—public, private, and online,*
- *Reject and call out harassment, abuse, and personal attacks,*
- *Focus debate on ideas and policies, not personal attacks,*
- *Help build a supportive culture where people of all backgrounds feel safe to run for and hold office,*
- *Call on relevant authorities to ensure the protection of elected officials who face abuse or threats, and*
- *Model integrity and respect by holding one another to the highest standards of conduct.*

AND THAT the Council of the Corporation of the Town of Smiths calls on elected officials, organizations and community members to support the Elect Respect campaign and sign the online pledge at www.electrespect.ca ;

AND THAT a copy of this resolution be sent to the Association of Municipalities of Ontario, the Federation of Canadian Municipalities, Ontario Municipalities, relevant MPs and MPPs, Smiths Falls Police Services, the Ontario Provincial Police and the Royal Canadian Mounted Police.



SMITHS FALLS

RISE AT THE FALLS

Please do not hesitate to contact me with any questions and/or concerns.

Yours truly,

Kerry Costello
Town Clerk

cc: Federation of Canadian Municipalities (FCM)
Association of Municipalities of Ontario (AMO)
Ontario Municipalities
M.P. Scott Reid, Lanark-Frontenac-Kingston
M.P.P. John Jordan, Lanark-Frontenac-Kingston
Smiths Falls Police Services
Ontario Provincial Police
Royal Canadian Mounted Police

September 30, 2025

CL 14-2025, September 25, 2025

DISTRIBUTION LIST

SENT ELECTRONICALLY

Motion Respecting State of Emergency on Mental Health, Homelessness and Addictions

Regional Council, at its meeting held on September 25, 2025, passed the following motion:

WHEREAS Niagara Region issued three separate declarations of emergency in the areas of homelessness, mental health and opioid addiction on February 23, 2023, recognizing that the scope and scale of the crisis surpasses the Region's capacity to respond effectively; and

WHEREAS following the submission of the three declarations of emergency, the Provincial Emergency Operations Centre (PEOC) has engaged with the Region's Community Emergency Management Coordinator (CEMC); and

WHEREAS these issues have continued to intensify and add further strain to the social support system in Niagara over the past two years; and

WHEREAS municipalities across Ontario are continuing to experience similar challenges; and

WHEREAS a coordinated, province-wide approach and associated funding support is required to address the growing emergency of mental health, homelessness and opioid addiction, the scale of which falls well beyond the scope of what a municipality can address.

NOW THEREFORE BE IT RESOLVED:

1. That Niagara Region **ADVOCATES** that the Province support a coordinated approach between the Ministry of Health, the Ministry of Municipal Affairs and Housing, and the Ministry of Children, Community and Social Services to address ongoing challenges related to mental health, homelessness and opioid addiction;
2. That Niagara Region **FORMALLY ADVOCATES** for Provincial funding to address identified gaps in programs and services contributing to the state of emergency including affordable housing, supportive housing, addictions treatment, and mental health supports for vulnerable populations; and

3. That this motion **BE SENT** to the Provincial and Federal Governments, FCM, AMO and all municipalities in Ontario.

Yours truly,



Ann-Marie Norio
Regional Clerk

:kl

CLK-C 2025-109

Distribution List

Premier of Ontario
Prime Minister of Canada
Federation of Canadian Municipalities (FCM)
Association of Municipalities of Ontario (AMO)
All Ontario Municipalities

September 25, 2025

Association of Municipalities of Ontario (AMO)
155 University Avenue, Suite 800
Toronto, ON M5H 3B7

Delivered by email
resolutions@amo.on.ca

**Re: Town of Aurora Council Resolution of September 23, 2025
Member Motion 8.9.1 - Councillor Gilliland; Re: Elect Respect Campaign Support**

Please be advised that this matter was considered by Council at its meeting held on September 23, 2025, and in this regard, Council adopted the following resolution:

Whereas a healthy democracy thrives when all individuals can participate safely, equitably, and meaningfully in public life; and

Whereas Aurora, like many municipalities across Ontario, is witnessing an erosion of civil discourse and growing hostility in the political arena, both in person and online; and

Whereas elected officials at all levels, particularly women and those from equity-deserving communities, are experiencing increased threats, harassment, and toxic engagement that deter civic participation; and

Whereas social media platforms, while powerful tools for engagement, have contributed to a climate of disrespect and polarization that discourages individuals from seeking or maintaining public office; and

Whereas inclusive and respectful governance results in better decision-making and stronger representation, especially when voices of diverse genders, identities, races, ethnicities, sexual orientations, ages, and abilities are present at municipal council tables; and

Whereas the Association of Municipalities of Ontario (AMO), through its Healthy Democracy Project, has identified troubling trends of voter apathy and a declining interest in running for municipal office; and

Whereas in 2024, a group of female elected officials from Halton formed H.E.R. (Halton Elected Representatives), launching the Elect Respect campaign to advocate for respectful political engagement and safe, inclusive workplaces; and

Whereas on June 5, 2025, the Canadian Association of Feminist Parliamentarians launched a national Parliamentary Civility Pledge, inspired by the work of H.E.R., to promote respectful conduct among elected officials;

1. Now Therefore Be It Hereby Resolved That the Town of Aurora Council endorses the Elect Respect pledge and commits to:

- **Treating all individuals with respect in every setting; public, private, and digital;**
- **Speaking out against harassment, intimidation, and personal attacks;**
- **Keeping debate focused on ideas and public policy, not individuals;**
- **Fostering an environment where people of all backgrounds feel safe and supported in seeking and holding public office;**
- **Urging relevant authorities to ensure the safety and protection of elected officials facing threats or abuse;**
- **Demonstrating leadership through integrity, accountability, and mutual respect among colleagues and constituents; and**

2. Be It Further Resolved That the Town of Aurora encourages other municipalities, elected officials, organizations, and residents to support the Elect Respect initiative and sign the pledge at www.electrespect.ca; and

3. Be It Further Resolved That a copy of this resolution be sent to the Association of Municipalities of Ontario (AMO), Ontario's Big City Mayors, the Federation of Canadian Municipalities (FCM), local Members of Parliament (MPs) and Members of Provincial Parliament (MPPs), York Region, York Regional Police, and all Ontario municipalities.

The above is for your consideration and any attention deemed necessary.

Sincerely,



Michael de Rond

Town Clerk

The Corporation of the Town of Aurora

MdR/lb

Attachment (Council meeting extract)

Copy: Ontario's Big City Mayors (OBCM)
Federation of Canadian Municipalities (FCM)
Sandra Cobena, MP Newmarket—Aurora
Costas Menegakis, MP Aurora—Oak Ridges—Richmond Hill
Dawn Gallagher Murphy, MPP Newmarket—Aurora
Hon. Michael Parsa, MPP Aurora—Oak Ridges—Richmond Hill
The Regional Municipality of York
York Regional Police
All Ontario Municipalities



8. Committee of the Whole Meeting Report of September 9, 2025

Moved by Councillor Thompson

Seconded by Councillor Weese

That the Committee of the Whole Meeting Report of September 23, 2025, and the Audit Committee Meeting Report of June 24, 2025 (Item 9), be received and the recommendations carried by the Committees approved, with the exception of sub-items 8.2.2, 8.5.2, and 8.7.1, which were discussed and voted on separately as recorded below.

Yeas (6): Mayor Mrakas, Councillor Weese, Councillor Gilliland, Councillor Thompson, Councillor Gallo, and Councillor Kim

Absent (1): Councillor Gaertner

Carried (6 to 0)

8.9 Member Motions

8.9.1 Councillor Gilliland; Re: Elect Respect Campaign Support

Whereas a healthy democracy thrives when all individuals can participate safely, equitably, and meaningfully in public life; and

Whereas Aurora, like many municipalities across Ontario, is witnessing an erosion of civil discourse and growing hostility in the political arena, both in person and online; and

Whereas elected officials at all levels, particularly women and those from equity-deserving communities, are experiencing increased threats, harassment, and toxic engagement that deter civic participation; and

Whereas social media platforms, while powerful tools for engagement, have contributed to a climate of disrespect and polarization that discourages individuals from seeking or maintaining public office; and

Whereas inclusive and respectful governance results in better decision-making and stronger representation, especially when

voices of diverse genders, identities, races, ethnicities, sexual orientations, ages, and abilities are present at municipal council tables; and

Whereas the Association of Municipalities of Ontario (AMO), through its Healthy Democracy Project, has identified troubling trends of voter apathy and a declining interest in running for municipal office; and

Whereas in 2024, a group of female elected officials from Halton formed H.E.R. (Halton Elected Representatives), launching the Elect Respect campaign to advocate for respectful political engagement and safe, inclusive workplaces; and

Whereas on June 5, 2025, the Canadian Association of Feminist Parliamentarians launched a national Parliamentary Civility Pledge, inspired by the work of H.E.R., to promote respectful conduct among elected officials;

1. Now Therefore Be It Hereby Resolved That the Town of Aurora Council endorses the Elect Respect pledge and commits to:
 - Treating all individuals with respect in every setting; public, private, and digital;
 - Speaking out against harassment, intimidation, and personal attacks;
 - Keeping debate focused on ideas and public policy, not individuals;
 - Fostering an environment where people of all backgrounds feel safe and supported in seeking and holding public office;
 - Urging relevant authorities to ensure the safety and protection of elected officials facing threats or abuse;
 - Demonstrating leadership through integrity, accountability, and mutual respect among colleagues and constituents; and
2. Be It Further Resolved That the Town of Aurora encourages other municipalities, elected officials, organizations, and residents to support the Elect Respect initiative and sign the pledge at www.electrespect.ca; and
3. Be It Further Resolved That a copy of this resolution be sent to the Association of Municipalities of Ontario (AMO), Ontario's Big City Mayors, the Federation of Canadian Municipalities (FCM),

local Members of Parliament (MPs) and Members of Provincial Parliament (MPPs), York Region, York Regional Police, and all Ontario municipalities.

Carried



THE TOWNSHIP OF
WOOLWICH

BOX 158, 24 CHURCH ST. W.
ELMIRA, ONTARIO N3B 2Z6
TEL. 519-669-1647 / 1-877-969-0094
COUNCIL/CAO/CLERKS FAX 519-669-1820
PLANNING/ENGINEERING/BUILDING FAX 519-669-4669
FINANCE/RECREATION/FACILITIES FAX 519-669-9348

September 26, 2025

Prime Minister
Right Hon. Mark Carney
Office of the Prime Minister
80 Wellington Street
Ottawa, Ontario
K1A 0A2

Right Honorable Prime Minister:

RE: Resolution Passed by Woolwich Township Council – Bill C-61 First Nations Clean Water Act

This letter is to inform you that the Council of the Township of Woolwich passed the following resolution at their meeting held on September 23, 2025:

WHEREAS in December 2023, the Minister of Indigenous Services introduced house government bill C-61: An Act respecting water, source water, drinking water, wastewater and related infrastructure on First Nation lands also known as the First Nations Clean Water Act; and

WHEREAS in an open letter to Members of Parliament on December 12, 2024, the Assembly of First Nations (AFN) called on all Members of Parliament to prioritize the advancement of Bill C-61, calling it “a step toward addressing the long-standing water issues faced by First Nations”; and

WHEREAS Bill C-61 was not passed into law before Parliament was prorogued on January 6, 2025; and

WHEREAS Minister of the Environment, Conservation and Parks Todd McCarthy has been unclear on Ontario’s position on this legislation, identifying Bill C-61 as a potential piece of legislation that would “undermine competitiveness” and “delay project development” before apologizing for any confusion and clarifying the need to “bring clean drinking water to First Nations communities, while also bringing the kind of regulatory certainty that attracts investment in businesses and communities”; and

WHEREAS Prime Minister Mark Carney and Indigenous Services Minister Mandy Gull-Masty have indicated the Canadian government’s support for introducing legislation like Bill C-61 in the fall of 2025; and

WHEREAS as of September 2025, Indigenous Services Canada data shows that while 93 long-term drinking water advisories have been lifted, since November

2015, 37 long-term drinking water advisories remain active, including in 27 communities in Ontario; and

NOW THEREFORE be it resolved that the Council of the Township of Woolwich:

- 1. Calls on the Government of Canada and the Minister of Indigenous Services to reintroduce legislation to ensure First Nations have the right to clean and safe drinking water in the Fall of 2025 in the same form as Bill C-61;**
- 2. Calls on the Government of Ontario and the Minister of the Environment, Conservation and Parks to support this important Federal legislation; and**
- 3. Directs staff to forward this resolution to the Prime Minister, Minister of Indigenous Services, Premier of Ontario, Minister of the Environment, Conservation and Parks, Assembly of First Nations and all Municipalities in Ontario.**

Should you have any questions, please contact Alex Kirchin, by email at akirchin@woolwich.ca or by phone at 519-669-6005.

Yours truly,



Jeff Smith
Municipal Clerk
Corporate Services
Township of Woolwich

cc. Hon. Mandy Gull-Masty, Minister of Indigenous Services
Hon. Todd J. McCarthy, Minister of Environment, Conservation and Parks
Hon. Doug Ford, Premier of Ontario
Assembly of First Nations
All Municipalities in Ontario



BONFIELD TOWNSHIP

OFFICE OF THE DEPUTY CLERK

365 HIGHWAY 531

BONFIELD ON P0H 1E0

Telephone: 705-776-2641 Fax: 705-776-1154

Website: <http://www.bonfieldtownship.com>

Email: deputyclerk@bonfieldtownship.com

RESOLUTION OF COUNCIL

September 23rd, 2025

Motion 5

Moved by Councillor MacInnis

Seconded by Councillor Corbett

WHEREAS the labour dispute between Canada Post and the Canadian Union of Postal Workers (CUPW) remains unresolved despite months of negotiations; AND WHEREAS CUPW has suspended the delivery of flyers nationwide in an effort to bring Canada Post back to the bargaining table; AND WHEREAS this suspension significantly impacts businesses, non-profit organizations, and municipal governments, limiting their ability to communicate essential information; AND WHEREAS many rural municipalities, including the Township of Bonfield, have limited internet connectivity and rely heavily on Canada Post for the distribution of newsletters and other important communications to residents; NOW THEREFORE BE IT RESOLVED that the Council of the Township of Bonfield:

1. Urges the Canadian Union of Postal Workers and the Federal Government to promptly return to the negotiating table; and
2. Calls upon CUPW to reconsider the suspension of flyer deliveries, which includes municipal communications, to ensure the continued dissemination of critical community information

AND THAT a copy of this resolution be sent to the Right Honourable Mark Carney, Nipissing Timiskaming MP, Pauline Rochefort, Nipissing MPP, Vic Fedeli, Canada Post, CUPW President, FONOM, and AMO.

Carried

DIVISION VOTE

FOR

Donna Clark

Jason Corbett

Steve Featherstone

Dan MacInnis

Narry Paquette

AGAINST

CERTIFIED to be a true copy of Resolution No.5 of the Township of Bonfield's Regular Council Meeting of September 23rd, 2025, and which Resolution is in full force and effect.

Andrée Gagné

Deputy Clerk-Treasurer

September 24, 2025

To: The Right Honourable Mark Carney

Subject: Urgent Appeal Regarding Canada Post Labour Dispute and Impact on Municipal Communications

Dear Mr. Carney

On behalf of the Council of the Township of Bonfield, I am writing to express our concern regarding the ongoing labour dispute between Canada Post and the Canadian Union of Postal Workers (CUPW), which remains unresolved despite months of negotiations.

As you are aware, CUPW has suspended the delivery of flyers nationwide in an effort to encourage Canada Post to return to the bargaining table. While we respect the rights of workers to collectively bargain, this suspension has had a significant impact on businesses, non-profit organizations, and municipal governments, limiting our ability to communicate essential information to our residents.

The Township of Bonfield, like many rural municipalities, has limited internet connectivity and relies heavily on Canada Post for the distribution of newsletters and other important communications. The interruption in mail services directly affects our capacity to keep residents informed on municipal matters, emergency notifications, and other critical community information.

Therefore, be advised that the Council of the Township of Bonfield:

1. Urges the Canadian Union of Postal Workers and the Federal Government to promptly return to the negotiating table; and
2. Calls upon CUPW to reconsider the suspension of flyer deliveries, including municipal communications, to ensure the continued dissemination of critical community information.

A copy of this resolution has been sent to the Nipissing–Timiskaming MP, Pauline Rochefort, Nipissing MPP, Vic Fedeli, Canada Post, the CUPW President, FONOM, and AMO.

Small Community. Big Heart



We respectfully request your attention to this matter to help facilitate a timely resolution, ensuring that municipalities like Bonfield can continue to effectively communicate with their residents.

Thank you for your consideration.

Sincerely,

A handwritten signature in dark ink, appearing to read "Andrée Gagné". The signature is fluid and cursive, with a horizontal line extending from the end.

Andrée Gagné
Deputy Clerk-Treasurer
Township of Bonfield



The Corporation of the Township of Perry

Box 70 1695 Emsdale Road Emsdale, Ontario P0A 1J0

Date: September 3, 2025

Resolution No.: 2025- 310

Moved By: Joe Lumley

Seconded By: Paul Sowrey

Whereas the Township of Perry recognizes the selfless service and enduring sacrifices made by Canadian Armed Forces veterans in the defence of our country and values;

Whereas the 2021 Census, conducted by Statistics Canada, identified more than 460,000 veterans residing across Canada, a significant population segment deserving of comprehensive, accessible, and modernized federal support;

Whereas Veterans Affairs Canada (VAC) currently administers income support programs to assist veterans in need, including the Income Replacement Benefit (IRB) program;

Whereas the eligibility threshold for the Income Replacement Benefit (IRB) program which was created in 2019 – set at \$20,000 annually for a single-person household – fails to reflect today's economic reality, particularly in light of inflation, soaring housing costs, and the general increase in cost of living;

Whereas such low eligibility thresholds may disincentivize employment and community participation by penalizing veterans for earning beyond an outdated benchmark, thereby discouraging reintegration and contribution to civic life;

Whereas it is the duty of all levels of government to stand in unified support of our veterans and to advocate for policy changes that enable them to live with dignity and financial stability;

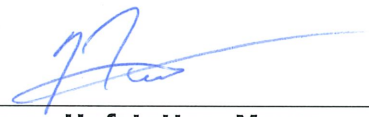
Therefore, be it resolved that the Council of the Corporation of the Township of Perry formally calls on the Government of Canada and all federal parties to increase the eligibility threshold for the Income Replacement Benefit (IRB) program from \$20,000 to no less than \$40,000 annually for a single-person household; and

That Council urges Veterans Affairs Canada to review all income support programs with the intent to modernize eligibility criteria in line with the current cost of living across Canada;

That this motion be formally endorsed and sent to:

- The Right Honourable Mark Carney, Prime Minister of Canada;
- The Honourable Jill McKnight, Minister of Veterans Affairs;
- The Honourable Andrew Scheer, Acting Leader of the Official Opposition;
- Scott Aitchison, Member of Parliament for Parry Sound-Muskoka;
- All 444 municipalities across the Province of Ontario;
- The Federation of Canadian Municipalities (FCM) and the Association of Municipalities of Ontario (AMO) for broader distribution and endorsement;

Carried:  Defeated: _____


Norm Hofstetter, Mayor

RECORDED VOTE		
Council	For	Against
Councillors Jim Cushman		
Joe Lumley		
Margaret Ann MacPhail		
Paul Sowrey		
Mayor Norm Hofstetter		



MUNICIPALITY OF
SHUNIAH

COUNCIL RESOLUTION

Resolution No.: 295-25

Date: Sep 23, 2025

Moved By: _____

Seconded By: _____

THAT Council hereby receives and supports the resolution from Perry regarding Increased Income Support Thresholds for Veterans;

AND THAT Council directs the Clerk to forward a copy of this resolution to Prime Minister Mark Carney, Minister of Veterans Affairs Jill Mcknight, Leader of the Conservative Party of Canada Pierre Poilievre, Leader of the Bloc Quebecois Yves-Francois Blanchet, Member of Parliament for Thunder Bay Superior-North Patty Hajdu, the Federation of Canadian Municipalities (FCM), the Association of Municipalities of Ontario (AMO), and all Ontario Municipalities;

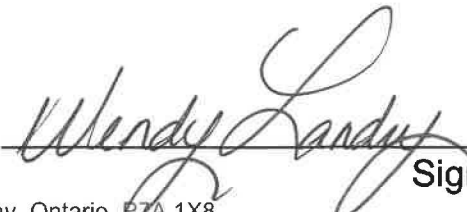
AND THAT the same be filed in the Clerk's Office.

☒ **Carried**

☐ **Defeated**

☐ **Amended**

☐ **Deferred**



Signature

Municipality of Shuniah, 420 Leslie Avenue, Thunder Bay, Ontario, P7A 1X8

**The Corporation of the Municipality of St. Charles
RESOLUTION PAGE**



Regular Meeting of Council

Agenda Number: 4.3.
Resolution Number 2025-223
Title: Resolutions of Support for Correspondence
Date: September 17, 2025

Moved by: Councillor Pothier
Seconded by: Councillor Lachance

BE IT RESOLVED THAT Council for the Corporation of the Municipality of St.-Charles hereby supports Resolution No. 2025-279 passed on August 12, 2025 by the City of North Bay and supports Resolution #173-08-2025 passed on August 19, 2025 by the Municipality of Assiginack, regarding making the NORDS Pilot Program permanent;

AND BE IT FURTHER RESOLVED THAT a copy of this Resolution be sent to the Minister of Northern Development; the Minister of Agriculture, Food and Agribusiness; the Minister of Infrastructure; the Minister of Natural Resources; our local Member of Provincial Parliament (MPP); the Association of Municipalities of Ontario (AMO); the Federation of Northern Ontario Municipalities (FONOM); the Northwestern Ontario Municipal Association (NOMA); the Rural Ontario Municipal Association (ROMA); and all Ontario Municipalities.

CARRIED


MAYOR



The Corporation of the
City of North Bay
200 McIntyre St. East
P.O. Box 360
North Bay, Ontario
Canada P1B 8H8
Tel: 705 474-0400

OFFICE OF THE CITY CLERK
Direct Line: (705) 474-0626, ext. 2522
Fax Line: (705) 495-4353
E-mail: veronique.hie@northbay.ca

August 13, 2025

Honourable Greg Rickford
Minister of Northern Development
Suite 400
160 Bloor Street
Toronto, ON M7A 2E6

Dear Hon. Greg Rickford:

This is Resolution No. 2025-279 which was passed by Council at its Regular Meeting held Tuesday, August 12, 2025.

Resolution No. 2025-279:

"Whereas the Northern Ontario Resource Development Support (NORDS) pilot program was introduced to help Northern Ontario municipalities address infrastructure pressures resulting from natural resource sector activities;

And Whereas the program has been well received and has allowed municipalities, such as the City of North Bay, to strategically accumulate multi-year allocations in order to support large-scale infrastructure initiatives critical to community development and economic growth;

And Whereas the City of North Bay recognizes the importance of modern, safe, and efficient infrastructure to support economic growth and industrial competitiveness;

AND WHEREAS the Seymour Street Widening project from Station Road to Wallace Road, including a signalized intersection, is a critical continuation of the intersection improvement at Hwy 11/17 and Seymour Street, directly supporting a high-value industrial zone;

And Whereas this arterial corridor enables key sectors such as mining, forestry, construction, and manufacturing to receive and ship goods efficiently, impacting markets provincially and beyond;

And Whereas the updated total Seymour Street Widening project budget of approx. \$11 million includes contributions from multiple funding programs such as NORDS (\$2 million) and OCIF (\$4,259,448).

Therefore Be It Resolved That the Council of the City of North Bay strongly urges the Government of Ontario to make the Northern Ontario Resource Development Support (NORDS) program a permanent fixture of its support to Northern municipalities;

And Further Be It Resolved That the Province consider expanding program eligibility to recognize the significant impact that agricultural equipment and operations have on municipal infrastructure, particularly in rural communities;

And Further Be It Resolved That the Council of the City of North Bay formally supports the principle of stacking (accumulating) funding from multiple grant and infrastructure programs to advance strategic capital works, such as the Seymour Street Widening project, and requests continued flexibility from higher levels of government to enable effective financial planning and timely delivery of large-scale municipal infrastructure initiatives;

And Further Be It Resolved That a copy of this resolution be forwarded to the Minister of Northern Development, the Minister of Agriculture, Food and Agribusiness, the Minister of Infrastructure, the Minister of Natural Resources, Nipissing MPP Victor Fedeli, the Association of Municipalities of Ontario (AMO), the Federation of Northern Ontario Municipalities (FONOM), the Northwestern Ontario Municipal Association (NOMA), Rural Ontario Municipal Association (ROMA) and all Northern Ontario municipalities for their awareness and support."

Yours truly,



Veronique Hie
Deputy City Clerk

VH/ck

cc: Minister of Agriculture, Food and Agribusiness
Minister of Infrastructure
Minister of Natural Resources
Nipissing MPP, Victor Fedeli
Association of Municipalities of Ontario (AMO)
Federation of Northern Ontario Municipalities (FONOM)
Northwestern Ontario Municipal Association (NOMA)
Rural Ontario Municipal Association (ROMA)
Northern Ontario Municipalities



The Honourable Greg Rickford
Minister of Northern Development
Suite 400
160 Bloor Street
Toronto, ON M7A 2E6

Re: NORDS Pilot Program

Dear Honourable Greg Rickford,

At its regular meeting held on August 19, 2025, the Council of the Township of Assiginack passed the following resolution expressing support for making the NORDS pilot program permanent:

Resolution #173-08-2025 – R. Maguire – J. Bowerman

WHEREAS the City of North Bay has circulated their letter to the Province requesting the NORDS pilot program to become a permanent funding opportunity for Northern municipalities and to expand the criteria to include agricultural equipment impact on roads;

THEREFORE, BE IT RESOLVED THAT Assiginack Council agrees and provides their support of this request.

Carried.

The NORDS program provides essential support for maintaining and improving infrastructure that is critical to Northern municipalities. Making this program permanent and expanding its criteria would ensure that rural and agricultural communities can manage the increasing strain on local roads caused by agricultural and heavy equipment.

We respectfully urge the Province to consider making the NORDS program a permanent funding initiative and thank you for your attention to this important matter.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Stasia Carr'. The signature is fluid and cursive, with a long horizontal stroke at the end.

Stasia Carr
Clerk
Township of Assiginack



Georgian Bluffs

DEEPLY ROOTED. SUSTAINABLY GROWING.

Township of Georgian Bluffs Committee of the Whole Minutes

October 8, 2025, 5:00 p.m.

Council Chambers

Township Administration Offices

177964 Grey Road 18, RR#3, Owen Sound ON N4K 5N5

Members Present: Mayor Sue Carleton
Deputy Mayor Grant Pringle
Brittany Drury, Deputy CAO/Director of Corporate Services
Councillor Rick Winters
Councillor Tobin Day
Councillor Isaac Shouldice

Members Absent: Councillor Cathy Moore Coburn
Brian Anderson, Asset Management Coordinator

Staff Present: Carly Craig, Manager of Legislative Services/Clerk
Michael Benner, Director of Development and Infrastructure
Jodi Ward, Legislative Services Coordinator

This document can be made available in other accessible formats or with communications supports as soon as practicable and upon request.

1. Call to Order

Deputy Mayor Grant Pringle called the meeting to order at 5:00 p.m.

2. Territorial Acknowledgement

Deputy Mayor Grant Pringle opened the meeting with the land acknowledgement statement.

3. Adoption of Agenda

Moved By: Councillor Tobin Day

Seconded By: Councillor Isaac Shouldice

That the agenda be approved as presented.

Approved

4. Declaration of Pecuniary Interest

None declared.

5. Announcements

None.

6. Public Participation

6.1 Presentations

Any person who wishes to make a presentation to Council must register with the Clerk at least seven (7) days in advance of the scheduled meeting. To register you can:

1. Complete the online delegation form:
www.georgianbluffs.ca/delegations.
2. Call the Clerk's Office at 519-376-2729 ext. 603; or
3. Register in Council Chambers with the Clerk prior to the meeting start time (5:00 p.m.)

6.1.1 Richard Baumgarten - Centre Road Allowance

Richard Baumgarten presented a request for the Township to reconsider the classification of the Centre Road allowance to a public road.

Committee thanked Mr. Baumgarten for his presentation and noted that additional comment would be made following review of the proposal.

6.2 Delegations on Agenda Items

Any person who wishes to appear before Council regarding an item on the agenda must register with the Clerk's Office. To register you can:

1. Complete the online delegation form:
www.georgianbluffs.ca/delegations.
2. Call the Clerk's Office at 519-376-2729 ext. 603; or

3. Register in Council Chambers with the Clerk prior to the meeting start time (5:00 p.m.)

None.

6.3 Public Inquiries

Any person who wishes to appear before Council with a question or inquiry must register with the Clerk's Office. To register you can:

1. Complete the online delegation form:
www.georgianbluffs.ca/delegations.
2. Call the Clerk's Office at 519-376-2729 ext. 603; or
3. Register in Council Chambers with the Clerk prior to the meeting start time (5:00 p.m.)

None.

7. Recommendation Reports

7.1 Office of the CAO

7.1.1 CAO2025-031 - Shore Road Allowance Legal Review Update

The Deputy CAO/Director of Corporate Services provided a brief overview of the report, noting that the work continues and has not yet been concluded. It was noted that the report is brought forward for the benefit of the public as an update on the work completed to date.

Council sought clarification with respect to the complexities of the study and the options contemplated within. It was asked whether the options presented were applicable to all affected shore road allowances or if different options be applied depending on circumstance.

COW2025-039

Moved By: Councillor Isaac Shouldice

Seconded By: Councillor Rick Winters

That report CAO2025-031, Shore Road Allowance Legal Review Update, be received for information.

7.2 Development & Infrastructure

7.2.1 DEV2025-077 - Finden Street Unopened Road Allowance

The Director of Development and Infrastructure provided a brief overview of the report.

Council discussed the differences between encroachments, adverse possession, and land conveyance relating to recommendation.

COW2025-040

Moved By: Councillor Isaac Shouldice

Seconded By: Councillor Rick Winters

That staff report DEV2025-077 regarding the Finden Street Unopened Road Allowance be received for information, and;

That Council declares the portion of the Finden Street Road Allowance located between the 16th Street Road Allowance and the 17th Street Road Allowance located in the Brooke Settlement area as surplus to the needs of the municipality, and;

That Council hereby directs staff to present a by-law to stop-up and convey the surplus portion of the Finden Street Road Allowance to the abutting properties located at 929 16th Street West and 933 16th Street West.

Approved

7.3 Corporate Services

7.3.1 COR2025-045 - Council Vacancy Procedure

COW2025-041

Moved By: Councillor Isaac Shouldice

Seconded By: Councillor Tobin Day

That the procedure outlined in report COR2025-045 be observed to fill the existing vacant seat; and

That Council consider implementing a Council Vacancy Policy to address how future vacancies will be handled and direct staff to present a draft for consideration.

Approved

8. Updates from Members Appointed to County Council, Committees, and Local Boards

8.1 County Council

No updates were provided.

8.2 Other Boards and Committees

No updates were provided.

9. Unfinished Business

None.

10. New Business

None.

11. Notice of Motion/Notice of Discussion

Councillor Isaac Shouldice provided a notice of motion to request that a staff report be brought forward outlining the activities and successes of the Environmental Initiatives Officer position.

12. Closed Session

COW2025-042

Moved By: Councillor Rick Winters

Seconded By: Councillor Isaac Shouldice

That the Council of the Township of Georgian Bluffs move into closed session at 5:30 p.m. in the Sarawak Room with the Chief Administrative Officer, Deputy CAO/Director of Corporate Services, Director of Development and Infrastructure, and Manager of Legislative Services/Clerk remaining in the room to discuss:

12.1 litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board

(open meeting exemption "e" of s. 239(2) - Municipal Act, 2001) -
Drainage Matter

12.2 litigation or potential litigation, including matters before
administrative tribunals, affecting the municipality or local board
(open meeting exemption "e" of s. 239(2) - Municipal Act, 2001) - OLT
Appeal - Z02-25

12.3 litigation or potential litigation, including matters before
administrative tribunals, affecting the municipality or local board
(open meeting exemption "e" of s. 239(2) - Municipal Act, 2001) - OLT
Appeal B04-25

Approved

13. Reporting Out of Closed Session

Deputy Mayor Grant Pringle reported out of closed session, noting that Committee went into closed session under open meeting exemption "e" of section 239(2) of the *Municipal Act, 2001*. As a result of closed session discussions, the following actions were taken:

12.1 Direction was provided to staff.

12.2 Direction was provided to legal counsel to be applied to ongoing Ontario Land Tribunal proceedings.

12.3 Direction was provided to legal counsel to be applied to ongoing Ontario Land Tribunal proceedings.

14. Adjournment

Date of next regular meeting:

Deputy Mayor Grant Pringle noted that Council would meet as regularly scheduled on October 15, 2025, at 5:00 p.m.

Moved By: Councillor Isaac Shouldice

Seconded By: Councillor Rick Winters

That the meeting be adjourned at 6:37 p.m.

Approved

Mayor, Sue Carleton

Clerk, Carly Craig

Date: Wednesday, October 15, 2025

Meeting Type: Council

From: Office of the CAO

Subject: Renewal of Risk Management Service Agreement with Grey Sauble Conservation Authority

Report#: CAO2025-032

This document and its attachments are public and available in an accessible format upon request.

Recommendation

That the Source Protection Plan – Part IV Enforcement Transfer Agreement with Grey Sauble Conservation Authority be endorsed; and

That a By-Law be presented to adopt the agreement.

Background/Analysis

Section 47(1) of the *Clean Water Act*, S.O. 2006, as amended, delegates responsibilities to municipalities under Part IV, including the regulation of drinking water. The Act requires that the Township appoint risk management officials and inspectors by By-Law.

Part IV of the Act provides that municipalities are responsible for the enforcement of Source Protection Plans. The Act permits municipalities to enter into an agreement for enforcement with a Board of Health, a planning board, or a Source Protection Authority.

Under Ontario Regulation 284/07, the Township of Georgian Bluffs is located within the Source Water Protection Area of the Grey Sauble Conservation Authority (GSCA), known as the “Grey Sauble Source Protection Area”.

On November 25, 2020, Council entered into a Source Protection Plan Risk Management Agreement with GSCA as an agent of the Township with respect to the enforcement and justification rights and responsibilities under Part IV of the Act. The existing agreement was entered into a five-year term, expiring on November 25, 2025. Despite the specified term, the agreement also stipulates that the current agreement remains in place until it is expired or replaced with a new agreement.

The responsibilities and authorities assumed by the GSCA under the agreement include but are not limited to:

1. Appointment of such Risk Management Officials and Risk Management Inspectors as are necessary for the enforcement of Part IV of the Act.
2. Providing mapping to the municipality and establishing protocols in consultation with the Township to ensure Part IV requirements are incorporated into the review of applications under the *Planning Act, 1990* and the *Building Code Act, 1992*.
3. Review of planning and building applications as deemed necessary under the protocols referred to above and issuing of notices with respect to Restricted Land Use Policies prior to those applications proceeding.
4. Negotiating or, if negotiations fail, establishing risk management plans with persons engaged or proposed to engage in an activity at a location.
5. Reviewing and accepting risk assessments under the Act.
6. Conducting inspections and using powers of entry on properties where reasonable and obtaining inspection warrants from a court where required
7. Issuing notices and orders, prosecuting any offences under Part IV of the Act and exercise any other powers set out under the Act to ensure compliance with the policies in the Source Protection Plan.
8. Maintaining records in accordance with the Act and making records available to the public when required and at the request of the Township.
9. Preparing documentation and making provisions for staff to attend Environmental Review Tribunal Hearings, as required.
10. Reporting annually on activities as required under the Act and providing a copy of the annual report to the Township.

GSCA has approached the Township with a request to renew the agreement, included on this agenda under item 12.2.2.

The terms of the proposed agreement remain largely the same, and staff have no concerns with the substance of the agreement. However, the estimated costs associated with the agreement have significantly increased and are explored in greater detail under the financial impact section below.

Financial Impact

Schedule A of the agreement outlines that the total estimated costs for the 5-year period are \$20,000 (Year 1 - \$3,500, Year 2 - \$3,750, Year 3 - \$4,000, Year 4 - \$4,250 and Year 5 - \$4,500). Costs include program administration, wages, benefits, travel and operating costs. Costs for the delivery of risk management services will be reviewed in year three and adjusted based on the number of risk management plans required and timeframe to complete Part IV responsibilities.

Historical costs under the current agreement have been between \$1,600 to \$1,700 per year. The new agreement would see costs increase by more than double.

Strategic Lenses

Diversity, Equity, Inclusion, and Belonging

No identified positive impact.

Truth and Reconciliation

No identified positive impact.

Climate Change

No identified positive impact.

Conclusion

To meet the Township's responsibilities under Part IV of the Act, staff are recommending that the Risk Management Services Agreement with GSCA be renewed.

Respectfully Submitted: Carly Craig, Manager of Legislative Services/Clerk and
Samantha Buchanan, Treasurer

Date: Wednesday, October 15, 2025

Meeting Type: Council

From: Michael Benner, Director of Development and Infrastructure

Subject: De-registration of Plan 180 (Heidolph Severance)

Report#: DEV2025-079

This document and its attachments are public and available in an accessible format upon request.

Recommendation

That Council receive report DEV2025-079 “De-registration of Plan 180 (Heidolph Severance)” for information purposes, and;

That Council authorize the Mayor and Clerk to enact a by-law deeming Plan 180 to no longer be a Registered Plan of Subdivision;

Background

As Council may recall, Mrs. Heidolph owns lands located at 501241 Grey Road 1 outside of the Oxenden settlement. In late December 2023, Mrs. Heidolph submitted a severance application, B05/24, proposing to sever an area of approximately 4.16 hectares for residential use and to retain an area of approximately 6.96 hectares for continued residential use. The lands proposed to be severed are vacant and the lands proposed to be retained are developed with a single-detached dwelling and accessory structures. The subject lands are located in Plan 180, which was deposited on title to the subject lands in 1903 and continues to appear as a registered plan of subdivision on title to the property. Plan 180 also contains lands known as Louise Street. Louise Street was thought to be owned by the Heidolph family but through the application exercise was determined to be owned by the Township.

To facilitate the severance of these lands, report DEV2025-019 was brought before Council in March of this year. The purpose of that report was to direct staff to proceed with a quit claim which delivers a transfer for nominal consideration to the owner in respect of Louise Street, and to pass a bylaw deeming Plan 180 to not be a registered plan of subdivision for the purpose of Sections 50(3) and in accordance with Section 50(4) of the Planning Act. Although this direction as approved by Council, the deeming by-law could not be enacted until Louise Street was transferred to Mrs. Heidolph. With

Louise Street now transferred back to the Heidolph family the de-registration of Plan 180 can occur.

A copy of Report DEV2025-019 can be found through the following link:

<https://pub-georgianbluffs.escribemeetings.com/filestream.ashx?DocumentId=11512>

Analysis

Section 50(4) of the Planning Act, R.S.O. 1990, C.P.13, as amended, gives local Councils the authority to pass By-laws to designate any plan of subdivision or part thereof that has been registered for eight years or more, to be deemed not to be a registered plan of subdivision for the purposes of subdivision control.

Plan 180 is a registered plan of subdivision registered in the early 1900s. As this plan was never developed, and now impacts the completion of a severance for the Heidolph lands, it is appropriate for Council to deem the subdivision to be de-registered through the attached deeming by-law.

Financial Impact

There will be no financial impact associated with the enactment of the deeming By-law.

Strategic Lenses

Diversity, Equity, Inclusion, and Belonging

The deeming by-law will not have a direct impact on Diversity, Equity, Inclusion and Belonging.

Truth and Reconciliation

The deeming by-law will not have a direct impact on Truth and Reconciliation.

Climate Change

The deeming by-law will not have a direct impact on Climate Change.

Conclusion

The re-registration of Plan 180 will facilitate the severance of the Heidolph lands, and given the age of the registered plan and the lot fabric envisioned through that plan, will ensure that any future lot creation on the property will be in conformity with present planning policy.



Georgian Bluffs

DEEPLY ROOTED. SUSTAINABLY GROWING.

Respectfully Submitted:

Michael Benner, MCIP RPP
Director of Development and Infrastructure

The Corporation of the Township of Georgian Bluffs

By-law Number 2025-063

This document is public and available in an accessible format upon request.

Being a By-law to deem certain lots to no longer be registered lots on a plan of subdivision.

Whereas, authority is given to Council by Section 50(4) of the Planning Act, R.S.O. 1990, C.P.13, as amended, to pass this By-law to designate any plan of subdivision or part thereof that has been registered for eight years or more, which shall be deemed not to be a registered plan of subdivision for the purposes of subdivision control; and

Whereas, the lands described below are currently within a registered plan of subdivision; and

Whereas, Plan 180 was registered more than eight years ago;

Therefore, the Council of the Corporation of the Township of Georgian Bluffs enacts the following:

1. The following lots and shown more particularly on Schedule “A” as affixed hereto are hereby deemed not to be separate lots within a registered plan of subdivision for the purpose of subsection 50(3) of the Planning Act, R.S.O.1990, C.P.13, as amended:
 - a. Lots 1 through 26, Plan 180.
2. That this By-law shall come into full force and effect on the date it is passed by the Council of the Corporation of the Township of Georgian Bluffs, subject to the provisions of subsection 50(27) of the Planning Act, R.S.O. 1990, C.P.13, as amended.
3. That this by-law shall come into force and effect upon being passed by Council.

Read a first and second time this 15th day of October 2025.

Read a third time and finally passed this 15th day of October 2025.

Mayor – Sue Carleton

Clerk – Carly Craig

SCHEDULE "A"
BY-LAW No. _____

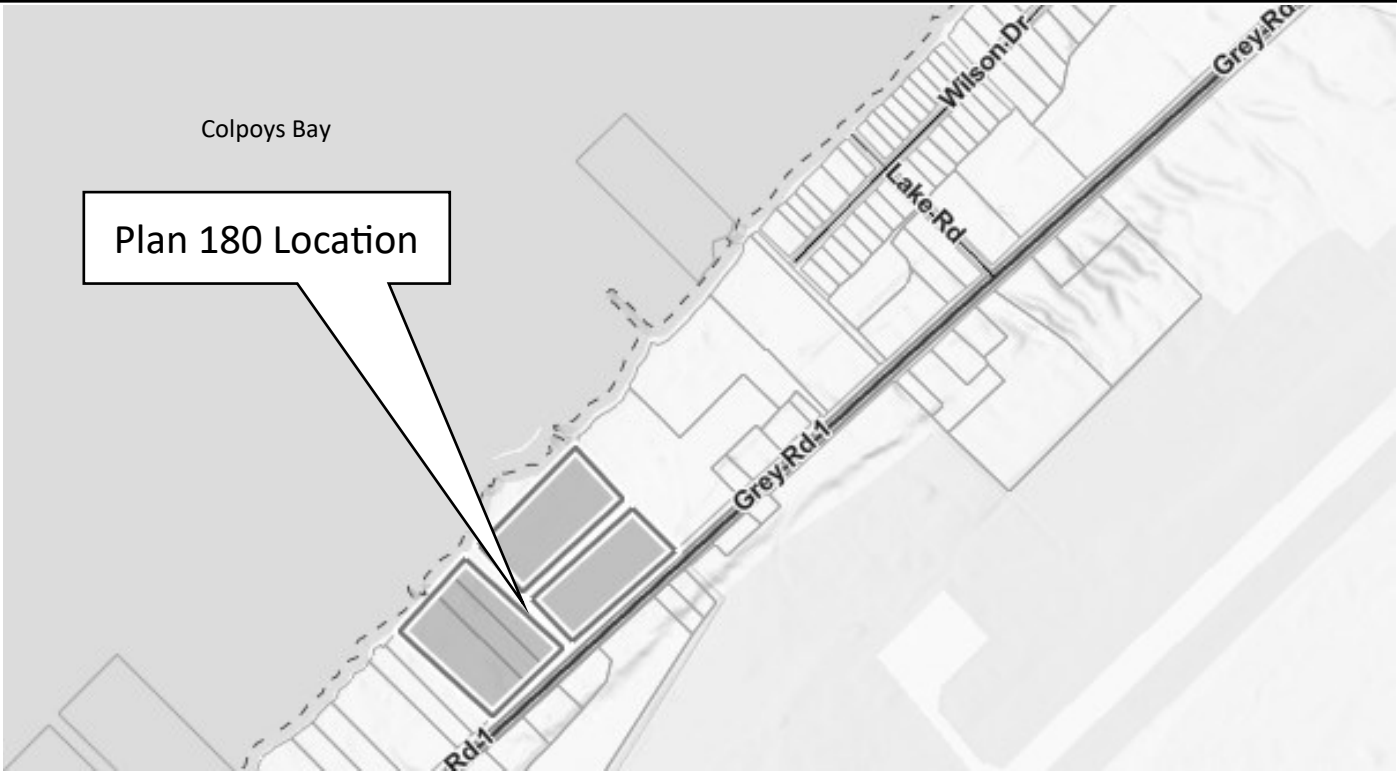
TOWNSHIP OF GEORGIAN BLUFFS

DATE PASSED: _____

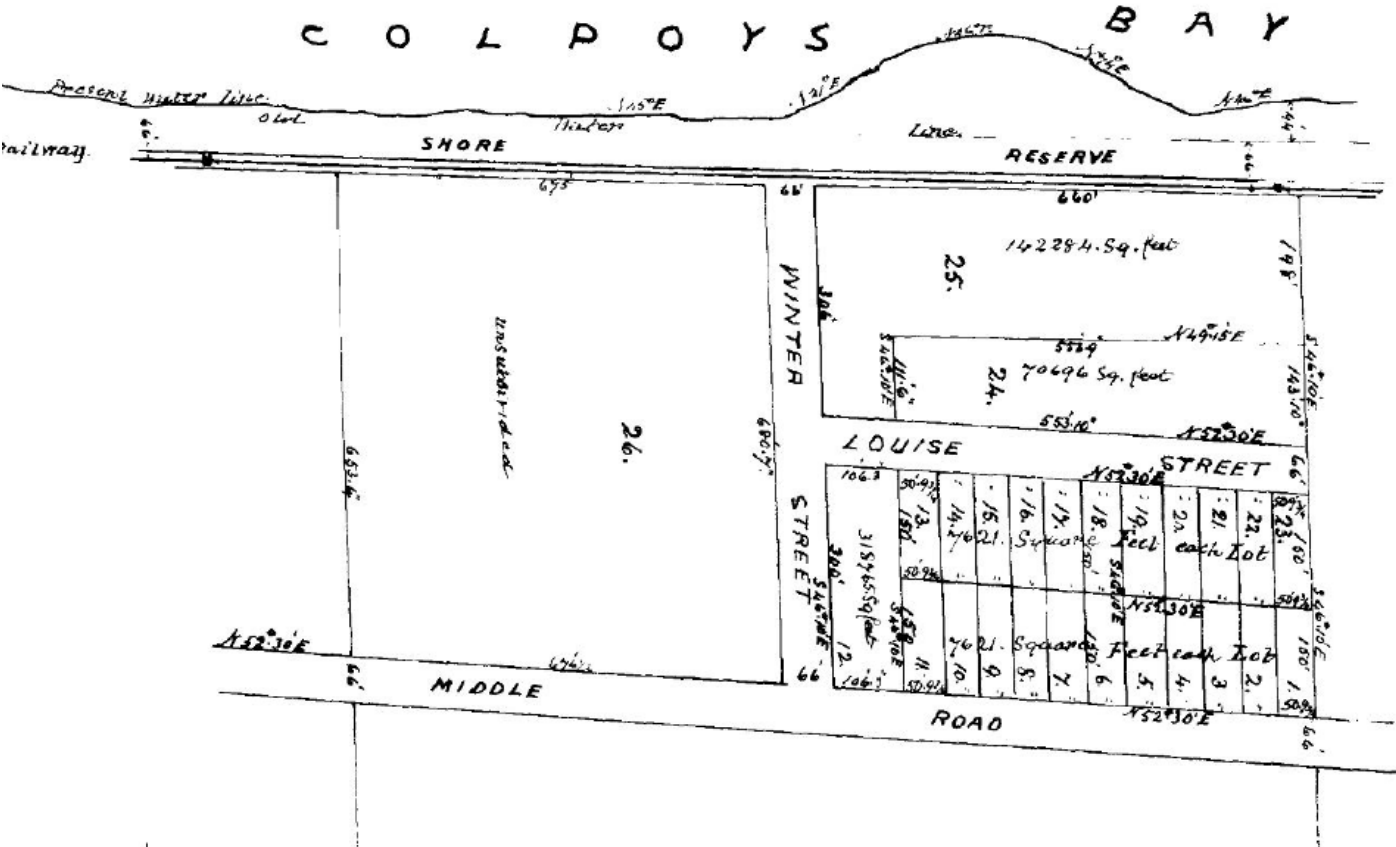
Signed: _____

Sue Carleton, Mayor

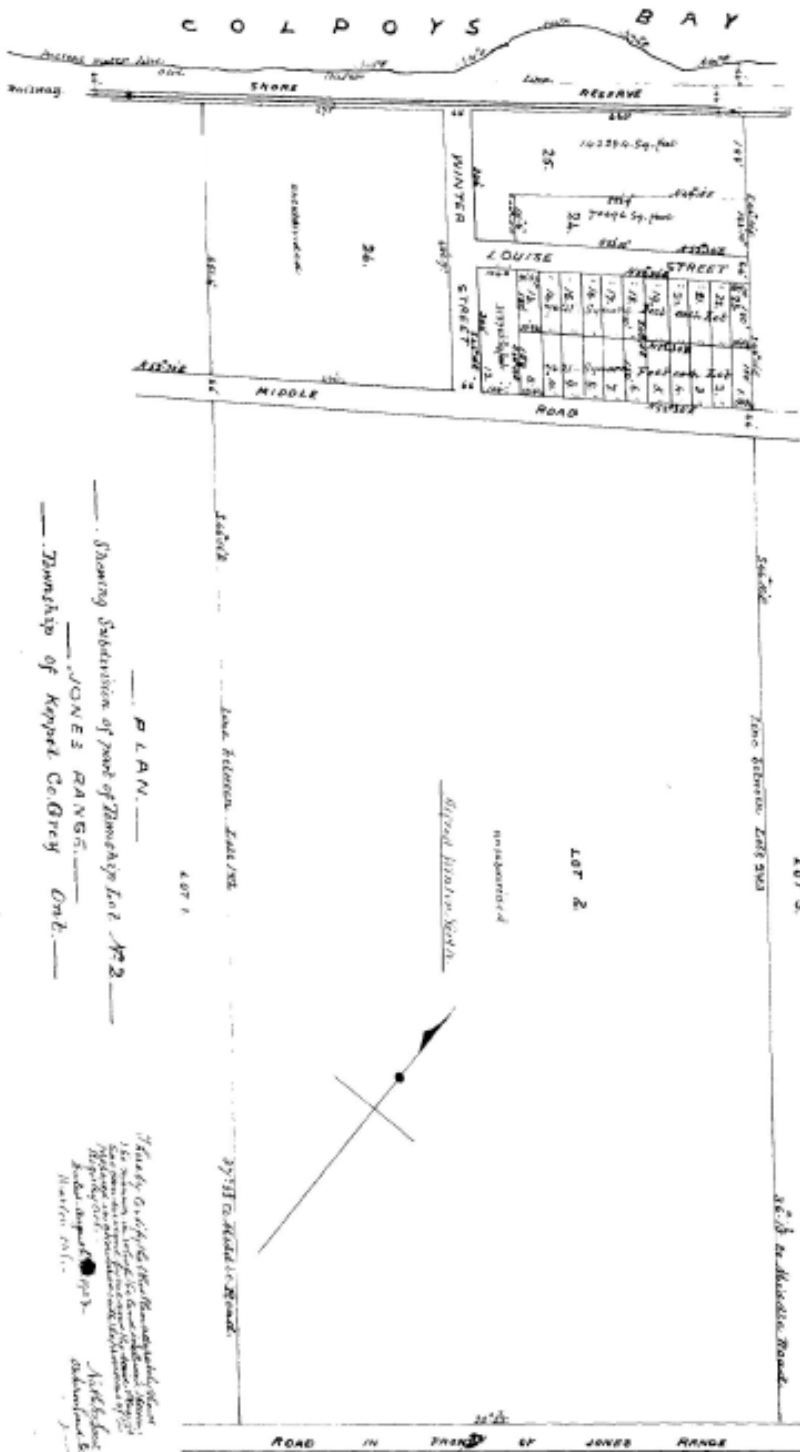
Carly Craig, Clerk



Excerpt from Plan 180



180



180

Showing Subdivision of part of Township Lot 2
JONES RANGE
Township of Kippick Co Grey Ont.

Handy Guide to the Township of Kippick
The map is a copy of the original map
and is not a reproduction of the original map
The map is a copy of the original map
and is not a reproduction of the original map
The map is a copy of the original map
and is not a reproduction of the original map

180

I Alfred Martin, Mayor of the Township of Kippick
do hereby certify that this plan, containing the
subdivision of the land of the Township of Kippick
as shown on the map, is a true and correct copy
of the original map.

Witness my hand and the seal of the Township of Kippick
this 1st day of August 1890 at Kippick
Ontario

County of Kippick, Township of Kippick
I, Alfred Martin, Mayor of the Township of Kippick
do hereby certify that this plan, containing the
subdivision of the land of the Township of Kippick
as shown on the map, is a true and correct copy
of the original map.

The Corporation of the Township of Georgian Bluffs

By-law Number 2025-064

This document is public and available in an accessible format upon request.

Being a By-law to authorize a Source Protection Plan Risk Management Agreement with Grey Sauble Conservation Authority.

Whereas Section 5 (3) of the *Municipal Act, S.O. 2001, c.25*, as amended requires that a municipal power shall be exercised by by-law; and

Whereas Section 47 (1) of the *Clean Water Act, S.O. 2006*, as amended delegates responsibility for Part IV responsibilities, including regulation of drinking water threats to municipalities; and

Whereas Section 47 (6) of the *Clean Water Act, S.O. 2006*, as amended requires that risk management officials and inspectors be appointed by by-law; and

Whereas Grey Sauble Conservation Authority is a Source Protection Authority for the purposes of the *Clean Water Act, S.O. 2006*; and

Whereas Council of the Township of Georgian Bluffs hereby deems it expedient and necessary to appoint Grey Sauble Conservation Authority as an agent of the Municipality for the duties and enforcement responsibilities of Part IV of the *Clean Water Act, S.O. 2006* for those lands that are situated within the Grey Sauble Source Protection Area;

Therefore, the Council of the Corporation of the Township of Georgian Bluffs enacts the following:

1. That Grey Sauble Conservation Authority is hereby appointed an agent of the Municipality for the duties and enforcement responsibilities of Part IV of the Clean Water Act, S.O. 2006, for those lands that are situated within the Grey Sauble Source Protection Area.
2. That the Source Protection Plan Risk Management Agreement between the Grey Sauble Conservation Authority and the Township of Georgian Bluffs, attached hereto as Schedule 'A' and forming part of this By-law is hereby authorized, and
3. That the Mayor and Clerk are hereby authorized to sign and execute the agreement attached hereto as Schedule 'A' and forming part of this By-law.
4. That this by-law shall come into force and effect upon being passed by Council.

Read a first and second time this 15th day of October 2025.

Read a third time and finally passed this 15th day of October 2025.

Mayor – Sue Carleton

Clerk – Carly Craig

Source Protection Plan – Part IV Enforcement Transfer Agreement

This AGREEMENT made effective the _____ day of _____ 2026.

BETWEEN:

THE TOWNSHIP OF GEORGIAN BLUFFS

(hereinafter called “the Municipality”)

-and-

GREY SAUBLE CONSERVATION AUTHORITY

(hereinafter called “the Authority”)

PREAMBLE:

WHEREAS this Agreement is being entered into pursuant to the *Clean Water Act, 2006* (hereinafter called the “Act”) for the purpose of appointing the Authority as agent of the Municipality with respect to the enforcement and jurisdictional rights under Part IV of the Act as part of the implementation of the Saugeen, Grey Sauble, Northern Bruce Peninsula Source Protection Plan (hereinafter called the “Source Protection Plan”);

And Whereas the Authority is a Source Protection Authority for purposes of the Act and of this Agreement;

And Whereas the Municipality is located within the Saugeen, Grey Sauble, Northern Bruce Peninsula Source Protection Region as set out in Ontario Regulation 284/07.

IN CONCLUSION of the mutual covenants herein contained, the parties hereby agree as follows:

ARTICLE ONE DEFINITIONS

Section 1.1: Definition

Unless otherwise expressly provided in this Agreement, the words, phrases and expressions in this Agreement shall have the meaning attributed to them as follows:

- a) “Act” means the Ontario *Clean Water Act, 2006*, as amended;
- b) “Agreement” means this document;
- c) “the Regulation” means *Clean Water Act Regulation 287/07*;
- d) “Risk Management Official” means the Risk Management Official appointed under Part IV of the *Act*;
- e) “Risk Management Inspector” means a Risk Management Inspector appointed under Part IV of the *Act*;
- f) “Source Protection Plan” means a drinking water source protection plan prepared under the *Act*.

ARTICLE TWO GENERAL

Section 2.1: Part IV Requirements under the Act

The *Act*, provides that a municipality is responsible for Part IV Enforcement of Source Protection Plans. The *Act* further provides that a municipality may enter into an agreement for the enforcement of Part IV by a board of health, a planning board, or a Source Protection Authority.

Under this Agreement, the Municipality hereby appoints the Grey Sauble Conservation Authority as agent of the Municipality to carry out enforcement under Part IV of the *Act*.

Section 2.2: Application

The Grey Sauble Conservation Authority hereby accepts the appointment and agrees to act as agent of the Municipality for the duties and enforcement responsibilities of Part IV of the *Act* for those lands that are situated within the Saugeen, Grey Sauble, Northern Bruce Peninsula Source Protection Region.

Section 2.3: Duties

The Authority shall faithfully carry out the duties hereunder on a fee for service basis in accordance with the *Act*, the Source Protection Plan (as amended from time to time), this Agreement, and any other applicable legislation.

ARTICLE THREE RESPONSIBILITIES

Section 3.1: Responsibilities of the Authority

The Authority is responsible for all the powers and duties of an enforcement body under Part IV of the *Act*. The duties and powers include but are not limited to those listed below:

- a) Appoint such Risk Management Officials and Risk Management Inspectors as are necessary for the enforcement of Part IV of the *Act*.
- b) Provide mapping to the Municipality and establish protocols in consultation with the Municipality to ensure Part IV requirements are incorporated into the review of applications under the *Planning Act* and *Building Code Act*.

- c) Review applications under the *Planning Act* and *Building Code Act* as deemed necessary under the protocols referred to in 3.1(b) and issue notices with respect to Restricted Land Use policies prior to those applications proceeding.
- d) Negotiate or, if negotiations fail, establish risk management plans with persons (business owners, landowner, tenants, and others) engaged or proposing to engage in an activity and at a location, subject to the *Act*.
- e) Review and accept risk assessments under the *Act*.
- f) Conduct inspections and use powers of entry on properties where reasonable and obtain inspection warrants from a court where required.
- g) Issue notices and orders, prosecute any offences under Part IV of the *Act* and exercise any other powers set out under Part IV of the *Act* to ensure compliance with the policies in the Source Protection Plan.
- h) Maintain records in accordance with the *Act* and make records available to the public when required to do so and to the Municipality upon request.
- i) Prepare documentation and make provisions for staff to attend Environmental Review Tribunal Hearings, as required.
- j) Report annually on activities as required under the *Act* and provide a copy of the annual report to the Municipality.

Section 3.2: Responsibilities of the Municipality

To facilitate implementation of this Agreement, the Municipality shall provide information and data required by the Authority to carry out its powers and duties under Part IV of the *Act*. In the event of termination of this Agreement, records will be transferred to the Municipality.

The Municipality shall adhere to agreed upon protocols to ensure Part IV requirements are incorporated into the review of:

- a) Building permit applications; and
- b) Applications under provisions of the *Planning Act*.

ARTICLE FOUR COSTS

Section 4.1: Responsibility for Cost of Service Delivery

The Municipality is responsible for the costs of the enforcement of Part IV of the *Act*. The Municipality shall pay the Authority as per Schedule A of this Agreement.

Section 4.2: Fees

The Municipality retains the ability under subsection 55 of the *Clean Water Act* to charge fees for costs associated with the enforcement of Part IV responsibilities, as appointed to the Grey Sauble Conservation Authority.

Section 4.3: Recovery of Legal Costs

The Authority, through consultation with the Municipality will recover from the Municipality costs incurred as a result of legal actions initiated by or against the Authority associated with executing its duties and powers under this Agreement and for costs associated with non-routine work including but not limited to enforcement orders, warrants, Environmental Review Tribunal Hearings and retention of third party experts. A ten percent (10%) enforcement and legal costs fund will be established to cover these costs. In the event that costs exceed the ten percent (10%) fund allocation, the Authority, through consultation with the Municipality will recover from the Municipality the remaining costs incurred.

ARTICLE FIVE OFFICIALS AND INSPECTORS

Section 5.1: Appointment

The Authority will appoint such Risk Management Officials and Risk Management Inspectors as are necessary pursuant to subsection 48(2) of the *Act* and shall issue a certificate of appointment as per subsection 48(3) of the *Act*.

Section 5.2: Qualifications

The Risk Management Officials and Risk Management Inspectors will be qualified as prescribed by the Regulation.

ARTICLE SIX LIABILITIES AND INSURANCE

Section 6.1: Insurance

The Authority shall provide and maintain Commercial/Comprehensive General Liability insurance subject to limits of not less than Two Million Dollars (\$2,000,000.00) inclusive per occurrence for bodily injury, death and damage to property including loss of use thereof. The Authority shall provide and maintain Errors and Omissions insurance subject to limits of not less than an annual aggregate of Two Million Dollars (\$2,000,000.00). Such insurance shall provide coverage for all errors and omissions made by the Authority, its officers, directors and employees in regard to the obligations of the Authority under this Agreement.

Section 6.2: Workplace Safety and Insurance Board (WSIB)

The Authority will provide upon request, verification of WSIB coverage.

Section 6.3: Indemnification

The Authority agrees to save harmless and indemnify the Municipality, and its employees, agents, assigns, directors and officers (collectively, the 'Indemnified Parties') from and against any claims, costs, fees, losses, damages or expenses of every nature and kind

whatsoever, including but not limited to governmental inquiries, administrative or judicial proceedings, which the Indemnified Parties might suffer, have imposed on, or incur in connection with or arising out of the Authority failing to perform its duties or responsibilities under this Agreement.

The Municipality agrees to save harmless and indemnify the Authority, and its employees, agents, assigns, directors and officers (collectively, the 'Indemnified Parties') from and against any claims, costs, fees, losses, damages or expenses of every nature and kind whatsoever, including but not limited to governmental inquiries, administrative or judicial proceedings, which the Indemnified Parties might suffer, have imposed on, or incur in connection with or arising out of: this Agreement; any enforcement duties or responsibilities; or otherwise in connection with the Act or any regulations thereunder.

ARTICLE SEVEN

TERM, RENEWAL, TERMINATION AND AMENDMENT OF AGREEMENT

Section 7.1: Initial Term

This Agreement shall continue in force for the period of 5 years, commencing on the 1st day of January 2026 and ending the 31st day of December 2030.

Section 7.2: Renewal

This Agreement will automatically continue following the expiry of the terms set out in Section 7.1 until it is:

- a) Superseded or replaced by a subsequent agreement; or
- b) Terminated in its entirety by either party by giving ninety (90) days written notice.

Section 7.3: Termination

The Agreement may be terminated by either party with a minimum of one hundred and eighty (180) days written notice.

Section 7.4: Amendment

This Agreement may be amended by mutual agreement from time to time to reflect changes in programs, funding and personnel in both parties, or changes in provincial policy or legislation.

ARTICLE EIGHT

MISCELLANEOUS

Section 8.1: Preamble

The preamble hereto shall be deemed to form an integral part hereof.

Section 8.2: Instrument in Writing

This Agreement shall not be changed, modified, terminated or discharged in whole or in part except by instrument in writing signed by the parties hereto, or their respective successors or permitted assigns, or otherwise as provided herein.

Section 8.3: Assignment

This Agreement shall not be assignable by either party.

Section 8.4: Force Majeure

Any delay or failure of either party to perform its obligations under this Agreement shall be excused and this Agreement is suspended if, and to the extent that, a delay or failure is caused by an event or occurrence beyond the reasonable control of the party and without its fault or negligence, such as, by way of example and not by way of limitation, acts of God, fires, floods, wind storms, riots, labour problems (including lock-outs, strikes and slow-downs) or court injunction or order.

Section 8.5: Notices

Any notice, report or other communication required or permitted to be given hereunder shall be in writing unless some other method of giving such notice, report or other communication is expressly accepted by the party to whom it is given and shall be given by being delivered by or mailed to the following addresses of the parties respectively:

- a) To the Authority:
General Manager / Chief Administrative Officer
Grey Sauble Conservation Authority
237897 Inglis Falls Road, RR4
Owen Sound, ON N4K 5N6
- b) To the Municipality:
Attention: Municipal Clerk / Chief Administrative Officer
Township of Georgian Bluffs
RR3
177964 Grey Road 18
Owen Sound, ON N4K 5N5

Any notice, report or other written communication, if delivered, shall be deemed to have been given or made on the date on which it was delivered to any employee of such party, or if mailed, postage prepared, shall be deemed to have been given or made on the third business day following the day on which it was mailed. Either party may at any time give notice in writing to the other party of the change of its address for the purpose of this Agreement.

Section 8.6: Headings

The Section headings hereof have been inserted for the convenience of reference only and shall not be construed to affect the meaning, construction or effect of this Agreement.

Section 8.7: Governing Law

The provisions of this Agreement shall be construed and interpreted in accordance with the laws of the Province of Ontario as at the time in effect.

Section 8.8: Dispute Resolution

If a dispute arises between the parties, including in respect of the content or interpretation of this Agreement, and which has not been resolved within sixty (60) days such dispute may be submitted to a third party mediator, the choice of mediator to be agreed upon by the parties, and failing agreement to choose a mediator within an additional sixty (60) days, the mediator to be appointed by a judge of the Superior Court, for resolution via non-binding mediation conducted pursuant to the National Mediation Rules.

IN WITNESS WHEREOF the parties hereto have executed this Agreement as of the day and year written.

GREY SAUBLE CONSERVATION AUTHORITY

Chair

Date

General Manager/ CAO

Date

We have the authority to bind the Conservation Authority

TOWNSHIP OF GEORGIAN BLUFFS

Name: Position: Title:

Date

Name: Position: Title:

Date

I/We have authority to bind the Municipality

Schedule A

Total Estimated Costs* (5 years)	Year 1	Year 2	Year 3**	Year 4**	Year 5**
\$20,000	\$3,500	\$3,750	\$4,000**	\$4,250**	\$4,500**
Payment Due	January 15, 2026	January 15, 2027	January 15, 2028	January 15, 2029	January 15, 2030

* Costs include program administration, wages, benefits, travel, and operating costs

** Costs for the delivery of risk management services will be reviewed in year three and adjusted based on the number of risk management plans required and timeframe to complete Part IV responsibilities

The Corporation of the Township of Georgian Bluffs

By-law Number 2025-065

Being a By-law to confirm the proceedings of the Council meeting of the Corporation of the Township of Georgian Bluffs held on October 15, 2025.

Whereas, Section 5 (1) of the *Municipal Act* S.O. 2001, c. 25 states that the powers of a municipality shall be exercised by Council; and

Whereas, Section 5 (3) of the *Municipal Act* S.O. 2001, c. 25 provides that municipal power shall be exercised by by-law; and

Whereas, the Council of the Corporation of the Township of Georgian Bluffs deems it expedient and necessary that the proceedings of the Council held on October 15, 2025, are confirmed and adopted.

Therefore, the Council of the Corporation of the Township of Georgian Bluffs enacts the following:

1. That the actions of the Council of the Corporation of the Township of Georgian Bluffs at its meeting held on October 15, 2025, in respect to each motion and resolution passed, reports received and direction given by the Council at the said meeting, are hereby adopted and confirmed.
2. That the Mayor and the proper Officials of the Corporation are hereby authorized and directed to do all things necessary to give effect to the said actions of the Council.
3. That the Mayor and Clerk are authorized and directed to execute all documents necessary in that behalf, and the Clerk is authorized and directed to affix the Seal of the Corporation to all such documents.
4. That this by-law shall come into force and effect upon being passed by Council.

Read a first and second time this 15th day of October, 2025.

Read a third time and finally passed this 15th day of October, 2025.

Mayor – Sue Carleton

Clerk – Carly Craig